

BARRICK

1. Fitter Mechanics

Tanzania, United Republic of and 2 more

JOB DESCRIPTION

JOB ADVERT – FITTER MECHANIC (01VACANCY)

Position Description

Bulyanhulu Gold Mine is seeking to recruit a **Fitter Mechanic** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Ensure safe work practices by attending compulsory safety courses and meetings.
- Work in a team to provide maintenance support to the process plant and mine.
- Provide maintenance support for process equipment including crushers, screens, conveyors, pumps, grinding mills, gravity concentrators, hydro cyclones, flotation cells and pressure filters to maintain optimum performance.
- Monitoring equipment condition and escalating issues to prevent further deterioration.
- Carry out routine maintenance, e.g. greasing/lubrication.
- Carry out repairs and/or modifications to the plant components, including potential small fabrication work. Install, repair, and maintain mechanical equipment's in safe and reliable condition
- Service various equipment's machines for infrastructure facilities and Examining bearings.
- Assembling and fittings of various plant equipment's (pumps, valves and pipes) to improve plant/mine site infrastructure performance.
- Perform scheduled inspections on pumps and Plant/ mine site infrastructure systems
- Performs required maintenance works on pumps and pipe works
- Learn, understand and follow Health, Safety and Security Policies and Procedures

QUALIFICATION REQUIREMENTS:

- Trade's qualified as Fitter (FTC, IMMT&VETA)
- Computer Literate – Proficiency in Micro Office products / Basic Computer Skills
- Valid driving license

EXPERIENCE REQUIREMENTS:

- At least 3 -5 years' Experience in Fitter role in Mining Industry

SKILLS / KNOWLEDGE REQUIREMENTS:

- Excellent communication in English, both writing and verbal
- Hazard identification and Risk assessment
- Mine health & Safety Act awareness
- Ability to work under pressure with minimum or zero supervision
- Demonstrate Leadership and good teamwork.
- Must be able to solve problems.
- Ability to Read and interpret Service and Spare parts manuals and make technical drawings

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team
- Opportunities to grow and learn with industry colleagues.
- Access to a variety of career opportunities across the organization

We are committed to a safe work environment sending every person home safe and healthy every day and leaving a sustainable legacy on our host communities

ABOUT US

Our mission is to be the world's most valued gold and copper mining business. We are committed to partnering with our host countries and communities to transform their natural resources into tangible benefits and mutual prosperity.

ABOUT THE TEAM

Bulyanhulu is situated in north-west Tanzania, in the Kahama district of the Shinyanga region, approximately 55 kilometres south of Lake Victoria and 150 kilometres southwest of the city of Mwanza.

JOB INFO

- Job Identification 231451
- Posting Date 09/23/2024, 01:28 PM
- Apply Before 10/05/2024, 01:28 PM
- Degree Level Trade School
- Job Schedule Full time
- Locations Kahama Shinyanga, Kahama, Shinyanga, P.O. Box 891, TZ

To Apply, [**CLICK HERE**](#)

2. Shift Development Supervisor

Tanzania, United Republic of

JOB DESCRIPTION

JOB ADVERT – SHIFT SUPERVISOR (02 VACANCIES)

POSITION DESCRIPTION:

Bulyanhulu Gold Mine is seeking to recruit a **Shift Supervisor** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Reporting to: Mining Foreman

RESPONSIBILITIES:

- Ensure safe work practices, i.e. attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other relevant policies, procedures and guidelines.
- Plan and organize resources, people and equipment to ensure the execution of the mining schedule
- Obtain, check and refine information. Collate and submit reports. Run data exception reports and take corrective action. Conduct document control spot-checks(5 point)
- Identify recurring problems and derive solutions involving team members.
- Recognize and reward team member efforts
- Promote and assure adherence to safety, health and environmental procedures. Identify unsafe and hazardous situation
- Interpret the approved operational plans. Determine how resources and processes must be utilised / applied to achieve objectives
- Conduct meetings with Miners and report on previous shift status. Identify constraints and compare planned development and production against actual.
- Identify own priorities including PTO's (Plan Task Observations), leadership interactions, heading inspections and communicate constraints to relevant stakeholders
- Plan, coordinate and control the load and haul process
- Must be able to be adhering to occupational health and safety procedures.

QUALIFICATION REQUIREMENTS:

- Ordinary level certificate – Form IV and above level
- Blasting Certificate
- Valid driving license

EXPERIENCE REQUIREMENTS:

- At least 3 years Drill and Blast experience
- At least 2 years' experience in a Supervisory role
- At least 2 years Load and Haul operations experience as a Miner
- At least 2 years construction experience as a Miner

SKILLS / KNOWLEDGE REQUIREMENTS:

- Excellent communication in English, both writing and verbal
- Hazard identification and Risk assessment
- Mine health & Safety Act awareness

What We Can Offer You:

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team
- Opportunities to grow and learn with industry colleagues.
- Access to a variety of career opportunities across the organization

We are committed to a safe work environment sending every person home safe and healthy every day and leaving a sustainable legacy on our host communities.

Thank you for your application, however, only those selected for an interview will be contacted.

ABOUT US

Our mission is to be the world's most valued gold and copper mining business. We are committed to partnering with our host countries and communities to transform their natural resources into tangible benefits and mutual prosperity.

ABOUT THE TEAM

Bulyanhulu is situated in north-west Tanzania, in the Kahama district of the Shinyanga region, approximately 55 kilometres south of Lake Victoria and 150 kilometres southwest of the city of Mwanza.

JOB INFO

- Job Identification 231506
- Posting Date 09/23/2024, 03:07 PM
- Apply Before 10/03/2024, 03:07 PM
- Degree Level No Formal Education
- Job Schedule Full time
- Locations Kahama Shinyanga, Kahama, Shinyanga, P.O. Box 891, TZ

To Apply, [**CLICK HERE**](#)

3. Boilermaker

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit a **Boilermaker** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Ensure compliance with all regulatory and Barrick health, safety and environmental policies and procedures.
- Report all Health, Safety and Environmental (HSE) issues via an incident report.
- Daily maintenance Inspection and execution of plant Equipment.
- Ensure work completion details are finalized in accordance with work requirements and procedures.
- Ensure mechanical tools and equipment are maintained and stored in accordance with Barrick and OEM safety standards/ procedures.
- Perform task risk assessments (JHA, FLRA).
- Ensure the plant operates within acceptable limits and deviations reported.
- Adhere to isolation and lock out permits procedures.
- Adhere to workplace safety policies, regulations, and compliances.
- Performs high quality, planned and unplanned repairs of any mechanical equipment in compliance with applicable codes, standards, safety, and environment regulation.
- Maintaining a clean and environmentally safe work area, apply 5S principle.
- Attain and maintain relevant licenses and authorizations required to execute allocated duties e.g., Basic Rigging, Working at Heights, Machine Operation i.e., Forklift.
- Fabricate and assemble metal structures and equipment with welders, cutters, shapers and measuring tools.
- Fabricate, weld, and install chutes, boxes, pipes, reducers, bends, and Y piece.
- Repair and maintain metal equipment and structures of various sizes.
- Read and interpret diagrams, sketches, and blueprints to determine operations, required materials and time frames for projects.
- Apply best maintenance practice on repair of chutes, steel tanks, pipes, and steel structures.
- Apply standard paint on new steel structure and any repair on steel works.
- Assess welded surfaces, structures, and components to identify errors.
- Examine pressure vessels, tanks, chutes, pipes to locate defects such as leaks, weak spots, and defective sections so that they are repaired.
- Fabricate, fit, and assemble the structural components of various mechanical systems.
- Perform any task as instructed by report line supervisor.
- Perform basic mechanical fitting, rubber lining, scaffolding and rigging works as instructed by your supervisor.
- Clean equipment, using scrapers, wire brushes, and cleaning solvents to ensure equipment or work area remains clean and tidy.
- Clean, maintain, repair, and rebuild mechanical parts, components and equipment as directed by the Supervisor.
- Conduct regular plant and steel structures inspections.

- Complete breakdown and preventive maintenance work orders on time, create subsequent notifications, and provide feedback on work performed.
- Removes defective parts by dismantling devices; using hoists, cranes, and hand and power tools; examining form and texture of parts.
- Maintains equipment, parts, and supplies inventories by checking stock to determine inventory level; anticipating needed equipment, parts, and supplies then organize with supervisor.
- Maintains continuity among work teams by documenting and communicating actions, irregularities, and continuing needs.
- Responsible for shift handover at area of responsibility.

Qualification requirements

- Technical/ Vocational School, Apprenticeship training, on-the-job training (FTC, VETA, IMTT Trade Test or its Equivalent).
- Sound knowledge of Mining Safety Regulations and best practice.

Experience and competencies needed.

- Minimum of 3 years post apprenticeship experience working on Heavy Mobile Equipment in surface operations.
- Plant maintenance experience on Mills, crushers, conveyors, compressors, pumps, CIL tanks etc.
- Working knowledge of safety standards of equipment.
- Previous maintenance experience in industrialized plant is beneficial.
- Experience using multiple welding machines including the arc welder, TIG, and MIG.
- Excellent knowledge of welding machinery, electrical equipment, and manual tools.
- Experience in open cast and Underground mining essential.
- Excellent communication skills in English, both written and verbal.
- Hazard identification and Risk assessment.
- Understand technical drawings and manuals.
- VETA Driving Certificate.
- Possess a Valid Tanzanian driving license class B, C, D and E
- Able to Drive Manual Transmission/Stick Shift Transmission.
- Strong technical and strategic planning related experience and background.
- Ability to consistently manage such a diversified portfolio in a high-pressure environment.
- Highly professional conduct always and the ability to deal with a diverse client base.
- Significant base knowledge of all the areas depicted in the profile.
- Must be motivated individual with ability to operate with minimum supervision.
- Performance orientated, strongly motivated and maintains a high work standard. Strong work ethic. Shows initiative. Adaptable to change management processes. Focused on continuous improvement.
- Committed and engaged employees who are enthusiastic and passionate about Barrick and carry the company DNA.
- Strong technical and strategic planning related experience and background.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

JOB INFO

- Job Identification 231501
- Posting Date 09/17/2024, 06:53 AM
- Apply Before 09/30/2024, 03:00 AM
- Degree Level Trade School
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [CLICK HERE](#)

4. Maintenance Planner

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit **Maintenance Planner** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- The principal contact and liaison between the maintenance and plant departments served by maintenance ensure that the assigned production areas receive prompt, efficient, and quality service from the maintenance and maintenance functions to be allowed to provide this service.
- Responsible for long-range and short-range planning and the regular analysis of backlog relative to available resources. The planner must balance these basic variables if a proactive maintenance environment is to be established and sustained.
- Plans and organizes, in advance of activities execution related to the assets.
- Develops the necessary routine scheduled maintenance activities to meet applicable regulatory and safety requirements and maintain equipment availability, uptime, and reliability to meet production capacity requirement.

- Application of continuous improvement practices to ensure feedback and improvement are incorporated into maintenance work plans to improve the quality and accuracy of information provided so future work can be carried out in an effective manner.
- Develops and maintains job plans in a manner that allows for efficient scheduling and effective use of resources.
- Ongoing maintenance of asset information such as; Master Data, Equipment Specification, Bills of Materials, Work history, Etc. to meet the requirements of the operating unit, facility, and organization.
- Ensures accurate information is available on which to base future plans.
- Works with schedulers to group planned backlog jobs that can be scheduled at the same time as current work (Look for Maintenance Widows of opportunity).
- The planner manages all work orders from the requesting departments of the assigned areas, except for emergency work that the appropriate maintenance supervisor requests for immediate attention.
- The planner makes additional sketches and diagrams necessary to clarify the intent of the work order.
- The planner reviews and screens each work order to see that it has been appropriately filled out ie.the requested work is clearly described, Check if the priority and requested completion date are realistic and provide a reasonable lead time, Charge number and other coding are complete and accurate, Authorization is proper and discusses the details with the originating department as appropriate.
- The planner assures that work requested is needed. If the need is questioned and not readily resolved with production, refer the work order to the maintenance superintendent or manager.
- Review with engineers those work orders requiring engineering design.
- Examine jobs to be done, determine the scope and best way to accomplish the work, and consult the maintenance supervisor when necessary.
- Identifies and obtains determinable materials (reservation/requisition, order, kits as appropriate and keeping with procedures), entering material needs on the work order.
- Determines if critical items are in stock by verifying availability with the store and reserving them.
- Ensures the safety needs are prioritized in work planning and scheduling.
- Estimates jobs, showing the sequence of steps, the number of persons, and required person-hours for each step.
- Estimates the cost of each work order in terms of direct labor, materials required, and total price.
- Maintains backlog files of work orders waiting for scheduling in accordance with their priority and requested completion date. Those unplanned jobs requiring engineering, waiting for materials, waiting for planned downtimes, etc., are filed accordingly. When ready for scheduling, the supervisor fills work order completion days.
- Once a job is planned and estimated, the planner verifies the availability of parts, materials, and special tools required for its execution before scheduling.
- Discuss Planned packages as necessary with special instructions or consideration to be observed in the execution of the jobs and reviews new job coming up in the future.
- The planner should know each department's PM workload to better schedule work orders in those areas.
- Develop a maintenance work schedule for the maintenance area supervisor. From the backlog files for each screw, selects a group of work orders with workforce requirements matching the capacity of the identified work forces, taking into account any work carried over from jobs previously scheduled. Identifies any special skill requirements and makes such arrangements with the responsible.
- Based on plant work schedules, coordinates reservations/ requisition of all predetermined parts, materials, and special tools to ensure that equipment to be worked on will be available and ready. Arranges for any safety inspection, fire, and standby watch.
- Allocate manpower and coordinate these requirements through maintenance supervisors and the maintenance manager.

- Remains abreast of accumulated cost to standing work orders versus budget.
- Promotes the conservation of energy
- Maintain close contact with other planners to ensure coordination of complex multi-skill field and shop jobs.
- Performs with maintenance and production management in periodic cost analysis to determine where necessary and recommended corrective actions to reduce maintenance costs.
- Keeps properly informed the maintenance superintendent or manager on all abnormal or critical situations and seeks advice on matters.
- Makes recommendations for system improvement.
- Maintains necessary records and files and prepares and distributes meaningful and accurate control reports.
- Develops and maintains references systems (Library), including files of planned job packages for recurring jobs plus labor and materials library for each equipment center.
- Recommend additions to authorized stock.
- Performs other tasks and special assignments as requested by the maintenance manager.

Qualification requirements

- Mechanical/Electrical background necessary and tech school background desired.
- Hold a valid Tanzanian driver's license.
- Previous experience in a manufacturing or industrial setting.
- Extensive on-the-job training.
- An understanding of Occupational Safety and Health Administration (OSHA) standards.
- Mines Health & Safety Act Awareness.

Experience and competencies needed.

- 5-10 years planning experience in mining industry
- Experience in estimating job labour hours, crafts required and skill levels
- Sound knowledge on SAP or a similar system
- Experience in current Maintenance and Scheduling practices/techniques

What We Can Offer You:

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

JOB INFO

- Job Identification 231505
- Posting Date 09/17/2024, 06:51 AM
- Apply Before 09/30/2024, 03:00 AM
- Degree Level Bachelor's Degree
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

To Apply, [**CLICK HERE**](#)