



azam Pesa

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WE'RE HIRING

HUMAN RESOURCES ASSOCIATE

The Associate will support our regional AzamPesa sales teams in Dodoma, Mwanza, Arusha, Mbeya, and Zanzibar.

• **Qualifications** : Degree in Human Resources, Public Administration, or related field, 2+ years of HR and administration experience, Knowledge of HR best practices and labor laws and previous sales experience is a plus.

Responsibilities

• **Recruitment & Onboarding** : Collaborate with regional hiring managers and implement smooth onboarding programs for sales teams.

• **Performance Monitoring** : Track and evaluate sales performance, providing feedback and coaching to improve productivity.

• **Employee Support** : Address HR-related issues and ensure compliance with HR policies, labor laws, and regulations.

• **Learning & Development** : Identify training needs, coordinate workshops, and coach sales teams for continuous improvement.

• **HR Administration** : Maintain accurate employee records and generate reports for performance, attendance, and training.

• **Market Visits** : Regular visits to monitor sales dynamics and provide HR support.

DEADLINE:
04 OCT 2024

CLICK the link below
for CV submission ↓

[**APPLY HERE**](#)