

# VACANCY ANNOUNCEMENT

**Job Title:** ELECTRICAL ENGINEER

**Job Type:** Full Time 5 days/week and on duty period

**Reports to:** N+1: Head of Maintenance and Inspection,  
N+ 2: Operations Director for TZ

**Location:** MST – Tanga with frequent travel to EACOP pumping station site.

## WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda, to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to the international markets.

## JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

The Electrical Engineer will support the Site Electrical Technicians for electrical activities. The Electrical Engineer who will be located at MST will be under authority of the Maintenance Inspection Head, one located at Kampala back office under Maintenance Engineer. Electrical Engineer will oversee the electrical maintenance activities of PS1 perimeter for one base at Kampala, and TZ station for one based at MST. According to this perimeter they will manage technicians, service contracts and interfaces with power grid stations or providers.

He / she will oversee managing several service contracts such as UPS, Lighting, HVAC, vendors maintenance services. He/she is responsible for maintenance and inspection activities of EACOP electrical equipment that are mainly:

- Pump package driven by electric VFD motor up to 2 M Watts.
- HT power distribution system.
- PV farm.
- BESS (Battery system.)
- UPS.
- Electrical Control Panels, MCC, Switchgears, PLC's, VFD's, MoV's, & CB's,
- Diesel generators (4 M Watts.)
- MV's, HV & LV Systems.
- Hydraulic systems (loading arms, Gangway, accumulator, etc.)
- Actuated valves up to 30" diameters.
- Building electrical wiring system and lighting system.
- Air Compressors.
- Nitrogen Generator.
- Fire Heater, Heat Exchanger, Electric Heater.

## DUTIES & RESPONSIBILITIES

### Production Operations:

- To ensure the performance / availability of the facilities, highlight miss-functions, compile relevant data, establish a diagnosis, produce corresponding report with corrective actions and participate in the implementation of the agreed plan.
- Prepares periodic or specific reporting of the maintenance activities under his/her responsibilities.
- Preparation/reviews of the complex or with external electric power provider interface PTW dossiers and confirm completeness.
- Preparation of Procedures for operation and shutdown instructions.
- Participation in production incidents or shutdowns are properly investigated and sign the associated production reports.
- Assists in identification of possible areas of optimization, potential improvement to increase equipment availability and cost reduction.
- Ensures execution of both planned and unplanned maintenances of electrical equipment so that to ensure optimization of equipment efficiency and availability.
- Assists in the evaluation and participate on the validation of the Site Modification Request (SMR/RFM); consolidate the technical dossier on maintenance side.

- Participates in validation of the commissioning / pre-commissioning of new equipment or equipment modified; ensure the good management of the punch list after the hand-over.

### Maintenance Operations:

- Participates on budget / Work program preparation for light and heavy maintenance.
- Participates and assists in the preparation of annual maintenance shutdown activities plan.

### Quality Assurance:

- Assists in supervising and evaluating the performance of the Maintenance service contractor, secure that REXs are well implemented for the maintenance plan to be updated.
- Site Management:
- Builds TEAM environment for MST perimeter.
- Evaluates the personnel working in his team and make proposals for their training plan.
- Defines team member objectives.
- Contributes to the training of all personnel under his/her responsibility.
- Organizes Job Training (OJT) in coordination with the Training Department.

## HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- Fully complies with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- Actively participates in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat – practice good housekeeping.

## QUALIFICATIONS / EXPERIENCE REQUIRED

### Academic Qualifications:

- Bachelor's degree in electrical engineering or similar.
- Proficiency in Oral and written English.
- Good knowledge of CMIMS (Computerized Maintenance & Inspection Management System.)
- ERB Registration as a Professional Engineer.

### Experience Required:

- 10 years of experience in Oil & Gas industry, electric power service or a high potential, 3 years minimum as site discipline or multidiscipline leader or supervisor.
- MS office good experience.
- Primavera uses good experience will be added advantage.
- Other skills required: responsibility, natural authority, decision making, good communication skills, organization, and methods.

## HOW TO APPLY

The applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Applicants are also required to provide details of three (3) referees one of whom should be the most recent employer. **Please submit your application only through ANY of the contact information provided below. Application deadline is on 31st October 2024.**

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**Sourcing:** recruitmenttanzania@sourcing.com

**Seaowl:** sestz@seaowlgroup.com



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# VACANCY ANNOUNCEMENT

**Job Title:** FABRICATION, MAINTENANCE & CAMPAIGN ENGINEER

**Job Type:** Full Time – and duty period to consider.

**Reports to:** N+1: Head of Maintenance and Inspection,  
N+ 2: Field Operations Manager

**Location:** MST – Tanga – regular travel to EACOP site to consider.

## WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda, to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to the international markets.

## JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

- As Campaign Engineer for EACOP, you will manage campaign activities in 4 perimeters. This means you will be able to shape and develop a central role with great influence in safe, timely and effective execution of campaign activities. This is with the possibility to continuously use and develop your competencies in ensuring the quality and effectiveness of Campaign activity reporting, sub-contractor efficiency and work preparation on future campaign activities.
- You will get to use your knowledge and experience applying a range of techniques when developing the Campaign Model taking into consideration the local market conditions, partial or full field shutdown opportunities, the mono or multi métier various possible technical approaches, the various resources available or to develop etc.
- As Fabric Maintenance Engineer, you will manage fabric maintenance contractor who will provide various services as scaffolding, insulation removal and installation, piping repair, routine painting, cleaning, assistance to operation, rope access, civil works.
- Interface regarding activity planification and with other entities.

## DUTIES & RESPONSIBILITIES

- Contributes to HSE performance in line with EACOP objectives.
- Integrates into an execution plan the "campaign-able" activities prepared by Maintenance, Inspection Services, Engineering & Construction.
- Ensures the Work Packs, Procedures, Permits to Works, Risk Assessments and Toolbox Talks are correctly drafted by the Support Entities.
- Ensures the main resources of the scopes are provided in time by the Support Entities.
- Ensures the Isolations, Inhibitions, Flushing, Inerting various scopes are provided.
- Provides input for the Campaign various Planning and Scheduling
- Provides and Execution Plan and source the supporting resources (e.g., vessels, scaffolding, HSE supervision)
- Prepares and executes the on boarding process of the various workforces prior to the execution phases to commence.
- Executes the Campaign safely and efficiently.
- Manages related service contracts to improve campaign efficiency.
- Contributes to the 2-Year visions of planned campaigns and the 90-day planning.
- Influences the 90-day planning.
- Influences the 5-week planning.
- Issues T-REX.

## HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

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- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat – practice good housekeeping.

## QUALIFICATIONS / EXPERIENCE REQUIRED

### Academic Qualifications:

- Bachelor level or similar.
- Proficiency in oral and written English.
- Good knowledge of CMIMS (Computerized Maintenance & Inspection Management System.)
- ERB Registration as a Professional Engineer.

### Experience Required:

- 10-15 years of experience in Oil & Gas industry or a high potential.
- Site -multi sites and multidiscipline planning preparation or activity management experience.
- Maintenance Contract management.
- Full field/Industrial site shut down experience.
- Primavera good experience.

## HOW TO APPLY

The applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Applicants are also required to provide details of three (3) referees one of whom should be the most recent employer. **Please submit your application only through ANY of the contact information provided below. Application deadline is on 31st October 2024.**

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## VACANCY ANNOUNCEMENT

**Job Title:** ACCOUNTS PAYABLE

**Job Type:** Full Time

**Reports to:** CHIEF ACCOUNTANT

**Location:** Dar-es-Salaam (TZ)

### WHO WE ARE

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### JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

The Accounts Payable is based in Dar es Salaam.

More than 900 invoices and expense claims monthly.

EACOP Ltd is a company registered in the UK, domiciled in UG with a permanent establishment in TZ; it has 4 shareholders, TotalEnergies, UNOC, TPDC and UNOC. It is to build and operate a 1442 km oil pipeline from Hoima (UG) to Tanga (TZ)

### DUTIES & RESPONSIBILITIES

- Receive invoices from vendors, control that they meet the requirements, post the receipt and submit for approval.
- Liaise with Tax team for follow up of VAT relief utilization process.
- Liaise with other departments, Cost controllers and Contract & Procurement department for invoice approval, purchase orders & call offs creation/release, goods/service receipts; sort out issues.
- Liaise and respond to vendors and internal inquiries.
- Reconcile monthly supplier statements, identify discrepancies and make corrections where necessary.
- Assist the Chief Accountant during external audits (statutory and financial, fiscal, shareholders, national authorities)

### CONTEXT AND ENVIRONMENT

- EACOP Ltd is fully engaged with the construction of the pipeline.

### ACCOUNTABILITIES

- Timely processing and posting of vendor invoices for payment.
- Follow up of vendors' accounts.

### QUALIFICATIONS / EXPERIENCE REQUIRED

#### Academic Qualifications:

- Bachelor in Accounting, Finance or Business administration – ACCA Level 2.
- Knowledge of Workday or similar ERP, Microsoft Office Suite.

#### Experience Required:

- Minimum 3 year experience within an Accounting Department.

#### Abilities :

- Organizational, team spirit and interpersonal skills.
- Excellent level in English (spoken & written)

### HOW TO APPLY

The applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Applicants are also required to provide details of three (3) referees one of whom should be the most recent employer. **Please submit your application only through ANY of the contact information provided below. Application deadline is on 31st October 2024.**

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# VACANCY ANNOUNCEMENT

**Job Title:** INSPECTION LEAD

**Job Type:** Full Time

**Reports to:** N+1: Head of Maintenance and Inspection,  
N+ 2: Field Operations Manager

**Location:** MST - Tanga

## WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda, to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to the international markets.

## JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

- The Inspection Leader will be the head of EACOP inspection entity. He will manage a team of 5 inspections specialists: pipeline, corrosion, site, method, and contracts required to follow inspection plan.
- Inspection philosophy will be established by the Inspection Leader.
- The Inspection Leader will ensure proper coordination, organization, and process to maintain asset mechanical integrity.
- He/she will validate inspection scope and campaign, with a follow-up of the performance of the team and objectives including monitoring of KPI's (progress, budget, etc...)
- An extensive experience Coaching of new Inspection Engineers regarding damage mechanisms and inspection techniques and will support to create the EACOP inspection referential.

## DUTIES & RESPONSIBILITIES

- Defines and reviews maintenance inspection philosophy.
- Establishes contact, processes, audit plan according to Standard, local requirement, and authorities.
- Participates in recruitment process and selection of inspection team.
- Establishes inspections services contract required for EACOP inspection plan.
- Coordinates Tanzania and Uganda inspections entities.
- Analyzes and optimizes inspection activities efficiency.
- Reviews management of change request.
- Selects and review Risk base inspection tools required for EACOP asset.
- Ensures lifting register, flexible register, temporary repair database is up to date.
- Ensures welding qualification, material and procedure required for Pipeline emergency repair are available and up to date.
- Be the focal point for inspection and corrosion exchange.
- Reviews Inspection program, Intelligent pigging operation and partial field shutdown.
- Participates in the Maintenance Inspection Budget preparation.
- Reviews the Inspection Reports, including analysis of inspection findings, fit for service assessment, recommendation for remedial actions.
- Participates in technical audits of contracted companies regarding Non-Destructive Testing, Welding, Piping/Pressure Vessel fabrication, Coating.
- Reviews the recommendations for corrective actions (material selection, design of equipment, coating, cathodic protection, operating conditions, corrosion inhibition...)
- Ensures that repair / modifications / procurement of equipment complies with the relevant regulations, company rules, technical codes, and norms.
- Manages team and resources.

## HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

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- Maintains a workplace & workspace that is safe, clean, and always neat – practice good housekeeping.

## QUALIFICATIONS / EXPERIENCE REQUIRED

### Academic Qualifications:

- Bachelor level or similar Mechanics or Materials Engineer (or equivalent) with emphasis on mechanics, materials, metallurgy, and corrosion.
- Knowledge of Oil & Gas process equipment, technology, and pipeline.
- Good knowledge of international Codes, Standards and Regulation related to the inspection discipline (ASME, API, NACE...)
- Good knowledge of materials, metallurgy, welding, corrosion, failure modes, Non-Destructive Testing, and inspection techniques.
- Knowledge of RBI methodology (Risk Based Inspection.)
- Good knowledge of CMIMS (Computerized Maintenance & Inspection Management System.)

- Good knowledge in Fitness for Service assessment methods (API RP 579, ASME, DNV...)
- Proficiency in oral and written English.

### Experience Required:

- Minimum 10 years' experience as supervisor or leader in inspection related activities in the Oil & Gas industry or Refinery or Petrochemical Site.
- Experience in Full Field shut down inspection scope preparation and follow up.
- ERB Registration as a Professional Engineer.

## HOW TO APPLY

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# VACANCY ANNOUNCEMENT

**Job Title:** SECURITY ADVISORS (2 POSITIONS- FIELD BASED)

**Job Type:** Full Time

**Reports to:** Construction Security Lead and Security Manager

**Location:** Along the EACOP Pipeline Route

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## JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

### To be responsible for:

- Supporting the EACOP Security Manager, ensuring security plans for all site locations within Lot 2/3 are in place and fit for purpose.
- Ensuring effective monitoring of all contractor's security infrastructure, plans, policies, and procedures are implemented across all site locations in Lot 2/3 to required standards / KPIs.

## DUTIES & RESPONSIBILITIES

In accordance with policies and procedures in place in EACOP, The Warehouse & Stock Officer is responsible for:

- Assist the Lot 2&3 Construction Security Lead in conducting risk assessments, security vulnerability assessment, audits of sites, routes, airports, and accommodation in accordance with EACOP standards visiting all MCPY, AGI and PPL sites within lot 2/3 regularly to observe CONTRACTORS, Subcontractor's security providers performance.
- Ensure that all project sites are covered by robust Level 1 CONTRACTORS, Subcontractor's security plans, and ensure that Focal Point Plans are maintained.
- Ensure the in-country POB is kept up to date with all locations and contact details and where applicable support contractors in the implementation of security plans policies and procedures.
- Interface with EACOP Site Representatives and attend all preconstruction and construction meetings, addressing any security concerns that may be raised. As directed by the Lot 2&3 Construction Security Lead or the EACOP Security Manager.
- Conduct regular training, and exercises or coordinating with others to conduct training as needed.
- Assist with inductions to all new arrivals in country. Promote and educate all new arrivals on the Security System.
- Address any security concerns that are raised by the EACOP management team.
- Conduct meetings and audits of EACOP CONTRACTOR Security subcontractors to ensure they are appropriate and fit for purpose.
- Assist with the review of EACOP CONTRACTORS, Subcontractor's security plans and KPIs.
- Work in different sites in multiple cities as and when required, and as instructed by the Lot 2&3 Construction Security Lead or EACOP Security Manager.
- Assist the Lot 2&3 Construction Security Lead and or the EACOP Security Manager in responding to Security incidents or events.
- Monitor all media sources for any security related incidents in Uganda 24/7. Incident database to be maintained.
- Identify potential risks that may have an adverse effect on the project and ensure that they are captured on the security risk register.
- Advise senior project management on any security related concerns in the absence of the Lot 2&3 Construction Security Lead and coordinate any Security events that occur.
- Work within a multi-cultural business framework and provide ethical and compliant support.
- Mentor exemplary behavior regarding HSE, Ethics and EACOP "Code of Conduct" policy.

## HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

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## QUALIFICATIONS / EXPERIENCE REQUIRED

### Academic Qualifications:

- Bachelor's degree or above in related security risk management.
- 5 years' experience in security and/or emergency management related field.
- Previous experience required in similar role and/or industry (project specific) related field.
- Strong interpersonal skills and ability to communicate well in English language, verbal and written.

### Experience Required:

- Strong verbal and written communication skills (including analysis, interpretation, & reasoning)
- Ability to multi-task and prioritize.
- Able to act independently without instruction in high pressure situations.
- Ability to use MS Office (word, excel, Outlook) competently and to a high standard.

- Attention to detail and high level of accuracy in record keeping.
- A high level of integrity and understanding of the requirement for all project personnel to follow approved procedures.
- Analytical and problem-solving skills.
- Ability to work well autonomously and within a team in a fast-paced and deadline-oriented environment.
- Knowledgeable, familiar, and commensurate experience with the HSE operating environment.
- An 'Incident Free' mind-set, and be a role model for their project team (Direct/Indirect hires)
- Excellent teamwork & skills being able to work with the various sub-teams to resolve issues and reach decisions that are in the best interests of the integrated project team.

## HOW TO APPLY

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