



## **1. SECURITY ADVISORS (2 POSITIONS- FIELD BASED)**

Location: Tanzania

Deadline: 31/10/2024

### **Job Description**

#### **JOB DIMENSIONS/ GENERAL JOB DESCRIPTION**

To be responsible for:

- Supporting the EACOP Security Manager, ensuring security plans for all site locations within Lot 2/3 are in place and fit for purpose.
- Ensuring effective monitoring of all contractor's security infrastructure, plans, policies, and procedures are implemented across all site locations in Lot 2/3 to required standards / KPIs.

#### **DUTIES & RESPONSIBILITIES**

- In accordance with policies and procedures in place in EACOP, The Warehouse & Stock Officer is responsible for:
- Assist the Lot 2&3 Construction Security Lead in conducting risk assessments, security vulnerability assessment, audits of sites, routes, airports, and accommodation in accordance with EACOP standards visiting all MCPY, AGI and PPL sites within lot 2/3 regularly to observe CONTRACTORS, Subcontractor's security providers performance.
- Ensure that all project sites are covered by robust Level 1 CONTRACTORS, Subcontractor's security plans, and ensure that Focal Point Plans are maintained.
- Ensure the in-country POB is kept up to date with all locations and contact details and where applicable support contractors in the implementation of security plans policies and procedures.

- Interface with EACOP Site Representatives and attend all preconstruction and construction meetings, addressing any security concerns that may be raised. As directed by the Lot 2&3 Construction Security Lead or the EACOP Security Manager.
- Conduct regular training, and exercises or coordinating with others to conduct training as needed
- Assist with inductions to all new arrivals in country. Promote and educate all new arrivals on the Security System.
- Address any security concerns that are raised by the EACOP management team.
- Conduct meetings and audits of EACOP CONTRACTOR Security subcontractors to ensure they are appropriate and fit for purpose.
- Assist with the review of EACOP CONTRACTORS, Subcontractor's security plans and KPIs.
- Work in different sites in multiple cities as and when required, and as instructed by the Lot 2&3 Construction Security Lead or EACOP Security Manager.
- Assist the Lot 2&3 Construction Security Lead and or the EACOP Security Manager in responding to Security incidents or events.
- Monitor all media sources for any security related incidents in Uganda 24/7. Incident database to be maintained.
- Identify potential risks that may have an adverse effect on the project and ensure that they are captured on the security risk register
- Advise senior project management on any security related concerns in the absence of the Lot 2&3 Construction Security Lead and coordinate any Security events that occur.
- Work within a multi-cultural business framework and provide ethical and compliant support.
- Mentor exemplary behavior regarding HSE, Ethics and EACOP "Code of Conduct" policy.

### **HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES**

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- Fully complies with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- Actively participates in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat – practice good housekeeping

### **QUALIFICATIONS / EXPERIENCE REQUIRED**

\* Academic Qualifications:

- Bachelor's degree or above in related security risk management.
- 5 years' experience in security and/or emergency management related field.
- Previous experience required in similar role and/or industry (project specific) related field.

- Strong interpersonal skills and ability to communicate well in English language, verbal and written

\* Experience Required:

- Strong verbal and written communication skills (including analysis, interpretation, & reasoning)
- Ability to multi-task and prioritize.
- Able to act independently without instruction in high pressure situations.
- Ability to use MS Office (word, excel, Outlook) competently and to a high standard.
- Attention to detail and high level of accuracy in record keeping.
- A high level of integrity and understanding of the requirement for all project personnel to follow approved procedures.
- Analytical and problem-solving skills.
- Ability to work well autonomously and within a team in a fast-paced and deadline-oriented environment.
- Knowledgeable, familiar, and commensurate experience with the HSE operating environment.
- An 'Incident Free' mind-set, and be a role model for their project team (Direct/Indirect hires)
- Excellent teamwork & skills being able to work with the various sub-teams to resolve issues and reach decisions that are in the best interests of the integrated project team.

To Apply, [CLICK HERE](#)

## **2. INCIDENT MANAGEMENT & PREVENTION COORDINATOR**

**Location:** Tanzania

**Deadline:** 21/10/2024

### **Job Description**

#### **MISSION AND JOB DIMENSION:**

- An experienced candidate must be able to develop effective systems which would assist the organization / project and all CONTRACTORS to make informed decisions based on the analyses of lagging indicator data.
- To have this data available one must have comprehensive and well-rounded knowledge and extensive experience within the Oil and Gas industry predominantly dealing with incident investigations and root cause analysis, in addition, software processes and industry best practice knowledge to develop the programs required.

## **ACTIVITIES:**

- Align, develop, implement and maintain an overall project Incident & event Management system, the system must be structured as to facilitate stakeholders in making informed decisions on current project exposures and risk
- Lead investigations and be familiar with Root Cause tree development and Incident Investigation facilitation
- Be able to develop and implement Internal management systems predominantly around risk management
- Develop, implement and maintain Root Cause analysis systems and requirements
- Conduct training and workshops on Incident Investigations, Root cause analyses and corrective actions
- Be creative with development of lessons learned and the communication of such.
- Set up systems to monitor corrective actions and effectiveness of such

## **CONTEXT AND ENVIRONMENT:**

- The EACOP project includes a 1445km 24in oil export pipeline, 8 above ground facilities and a series of main line block valves and trace heating stations, and a green field marine terminal with an export jetty. 150km of feeder lines from Upstream facilities will tie-in to the EACOP project. The EACOP Project will be the largest privately led with Government participation transnational infrastructure project ever undertaken in East African region. The project overall tonnage is estimated at 500,000t of material and equipment.
- Behind the numerous technical (the longest electrically heat traced pipeline in the world), environmental and social challenges faced by the project, the Governments of Uganda and Tanzania agreed to develop EACOP in a fast-track mode. The project aims for a Ready for Start-up (RFSU) schedule 39 months after FID.
- The Project context is complex with numerous Contractor and Package Manager interfaces within the Integrated Project Team, three partners, development in two countries new to oil development (Uganda and Tanzania), and the need for project development in accordance external financing requirements.
- The field-based positions are located at Contractor Accommodation camp & offices at Contractor Main Camp and Pipe yard locations in Tanzania. Position is on an 8x2 rotation, 6 workdays per week, 10-hour workdays involving routine monitoring at Contractor work sites within the area of responsibility.

## **ACCOUNTABILITY:**

- Ensure compliance with Tanzanian rules, regulations, shareholder and governmental agreements, and standards relevant to project activities and project implementation in compliance with requirements in construction deliverables and site activities.
- Ensure compliance with project requirements and regulatory frame in pipeline construction related activities.
- Supporting and coordination EACOP project teams processes.

## **QUALIFICATIONS AND EXPERIENCES REQUIRED:**

\* Academic

- Technically Qualified Professional – predominantly in Oil and Gas operations
- Tertiary Qualification such the equivalent to a NEBOSH Diploma
- Fully conversant with major MS office software
- Must have formal certification in Root Cause Analysis and Incident investigation

\* Experience

- 10 years international major project experience within Oil and Gas sectors
- Min 7 – 10 Years working in developing countries in Oil and Gas – specifically in HSE role.
- Setting up and deploying HSE systems in major projects start up and execution.
- Expert RCA Incident Investigation/ Facilitation
- Must be familiar with various root cause analysis software and programs used in O &G industry.

**REQUIRED COMPETENCIES:**

- Oil and Gas or other heavy industry related experience
- Experience of working in Africa
- Pipeline construction experience
- Previous experience with projects
- Skills with MS Lists
- Skills and experience with Power BI development
- MS Forms and power apps

To Apply, [CLICK HERE](#)