

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Specialist - Cranes & Rigging
Contract type & Duration:	Specified time contract
Department:	Engineering
Reporting to:	Manager – Surface Infrastructure
Number of Positions:	One (1)

GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

Reporting to the Superintendent Rigging, this role ensures that heavy lifting tasks and rigging are carried out efficiently, safely, and in compliance with all relevant regulations at the mine site. The Specialist - Crane & Rigging is responsible for overseeing all the mine site lifting operations whilst ensuring that cranes, lifting equipment and lifting gears are appropriately maintained and recorded. They will also assist with coaching and training rigging and cranes team, third party contractors operating on the mine and collaborating with multiple teams to optimize operational safety and efficiency.

QUALIFICATIONS:

- Apprenticeship, NVQ Level 3 or equivalent.
- Valid Operator's Certificate.
- Scaffolding Certification.
- International qualification as Rigger/Ropes man.
- Level 3 International Rigging certificate.
- Possession of Lifting Machinery Inspection (LMI) Certificate.
- Certified a Technical Test Invigilator and Technical Test Examiner by the International Certification Body.
- Valid Tanzania Driver's License Class B, D, E, F/ international Driver's License
- Certified with approved Training Board to carry out trainings.
- Registered rigger with approved body.

EXPERIENCE:

- 5 years Working Experience as Rigger/Ropes Man and Crane Operator.
- 1 year's Supervisory experience preferably in "Lifting Operations" mining or similar industry.
- Must have hands-on experience with rigging operations.
- Knowledge of legislation governing mine safety related to rigging and lifting gears.
- Computation (Mathematical) skills.
- Well conversant with OSHA 2003 (No.05 of 2003) and ISO 18001 Certifications.

- Detailed understanding of rigging and lifting critical controls.

ADDITIONAL REQUIREMENTS:

- Computer skills especially MS Office Package.
- Basic Computer Design Skills using CAD Software's
- Must be well versed in English (written and spoken).
- Mining regulations knowledge.

MAIN OR KEY ACCOUNTABILITIES:

1. Training, Development and Coaching

- Accountable for the scheduling of training and development of inline direct reports and coach identifiable and recognised skills gaps. (Crane, hoist and lifting equipment operators) internal courses
- Conduct performance examination and hands-on performance tests for Rigging and Lifting programs at the mine site to ensure personnel are properly qualified and maintain the certification of individuals working on Rigging and Lifting Industry at the mine site.

2. Operational Planning and Coordination

- Assist in planning and executing lifting activities that are crucial to the development of new infrastructure or equipment.
- Provide expertise in moving large-scale equipment, installing machinery, and supporting the construction of key facilities within the mine site.
- Develop and implement detailed lifting plans for complex or high-risk lifting operations (e.g., moving heavy mining machinery, transporting materials, or lifting large structures).
- Collaborate with other departments to plan and execute lifting tasks effectively.
- Coordinate with site supervisors to ensure that lifting activities are scheduled to minimize disruption to operations.

3. Inspections

- Investigate any incidents or near misses related to lifting operations at GGM, identify root causes, and implement corrective actions to improve safety.
- Provide detailed reports to management on any lifting-related accidents, incidents, transgression or safety violations, offering recommendations for improvement.

4. Legislative requirements

- Instruct operatives on their obligations with respect to statutory requirements relating to Lifting Operations, Tanzania Mining regulations and OSHA ,2003(No.05 of 2003, Section 14-22

5. Safety and Procedural Enforcement

- Always promote a culture of safety and practise zero tolerance to noncompliance.
- Training on proper use and pre-use inspection of rigging gears, slings and below-the-hook lifting devices to ensure those who complete training are competent.
- Ensure safe operation of all equipment under trainers' supervision
- Ensure lifting operations at the mine site comply with strict AGA safety standards to prevent accidents in a high-risk environment.
- Conduct regular risk assessments and hazard analyses specific to the mining environment (e.g., underground, open-pit, or surface mining).
- Monitor and enforce adherence to safety protocols during lifting operations, such as the use of appropriate rigging, crane operations, and PPE standards.

6. Equipment Management and Maintenance

- Oversee the selection, inspection, and maintenance of cranes, hoists, and lifting equipment used in mining operations, including large, specialized machinery for lifting heavy or bulky materials.
- Ensure that lifting equipment and related gears are fit for purpose and meets AGA standards.

- Organize scheduled maintenance and emergency repairs to minimize downtime and ensure that equipment operates safely.

7. Supervision of work practices and people management

- Practise supervision as per company values and How We Work principles at all times promoting excellence in all processes with a zero-negative impact on both people safeguarding, costing and productive output.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Specialist - Cranes & Rigging**"

Application Link: <https://careers.anglogoldashanti.com/job-invite/26347/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **27th March 2025** at 5:30 PM
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling **+255 28 216 01 40 Ext 1559** (rates apply) or use our whistle-blowing channels by sending an SMS to **+27 73 573 8075** (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

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Position:	Superintendent Rigging
Contract type & Duration:	Specified time contract
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Reporting to:	Manager – Surface Infrastructure
Number of Positions:	One (1)

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PURPOSE OF THE ROLE:

To oversee and manage all rigging operations for lifting, transporting, and installing heavy equipment or materials. Responsible for ensuring the safety and efficiency of rigging operations, coordinating teams, and complying with industry standards. To establish and maintain high standards of quality of large mobile crane operations, rigging, inspections and registration of lifting equipment. The role holder will also be responsible to train national rigging and lifting supervisors as per the set development plan.

QUALIFICATIONS:

- Riggers Trade Certificate Level 6 NVQ Controlling Lifting Operations, Planning Lifts or equivalent.
- Relevant qualifications to assess and accredit local nationals.
- High risk work licenses & relevant cranes tickets, with rigging certificate is a must
- Registered rigger with approved body.

EXPERIENCE:

- 8 years rigging experience with a minimum of 2 years in a Superintendent role.
- Operating knowledge on the following cranes is favorable.
- Terex , Sany, Zoomlion, Tadano mobile Cranes.
- Lattice Boom crawler cranes including erecting & dismantling.
- Extensive crane experience in Heavy Civil/Construction or mining industry with sound knowledge of international standards relevant to lifting equipment and operations.
- Ability and willingness to train and up-skill the local national workforce to recognized standards of competence.
- Ability to conduct, write & review lift studies for heavy and critical lifts .
- Strong interpersonal skills, and fluent in English (both verbal & written).
- A strong commitment and understanding of health, safety and environmental policies.
- This position requires a high degree of assertiveness, proactively and flexibility.

ADDITIONAL REQUIREMENTS:

- Physical: Mobile crane operation, rigging and Scaffold erection.
- Computational: Ability to use and understand load charts.
- Management of OPEX and CAPEX Budgets related to Lifting.
- Ability to compile written reports.

MAIN OR KEY ACCOUNTABILITIES:

1. Training, Development and Coaching

- A critical requirement for the role also includes the ability to train and up skill the National workforce, and have the qualifications required to access and accredit the locals to accredited standards.
- Set up Operator training Modules, for mobile cranes and pendant type overhead cranes.
- Set up Rigger training Modules and conduct courses and assessment.
- Set up Scaffold erection training Modules and conduct courses.
- Conduct training for Mobile cranes hydraulic, lattice boom and overhead cranes.

2. Legislative requirements

- Ensure all operator licences are valid and correct for the equipment being operated.
- Awareness/management of declaration of conflict of interest of direct reports.
- Awareness/management of SOX control accountabilities.
- Awareness/management of Delegation of Authority.
- Awareness/management of reporting (weekly/monthly/quarterly/annual) requirements.
- Role outputs as per individual RARs and/or GPMS recorded critical tasks

3. Safety and Procedural Enforcement

- Ensure that all safety procedures are followed, and coach subordinates about safety.
- Manage the setting up and reviewing of documented company rigging safety procedures.

4. Supervision of work practices and people management

- Effective delegation of tasks.
- Support engineering department and GGM contractors with statutory lifting equipment inspections.

5. Equipment Management and Maintenance

- Set up and Manage Lifting equipment register and Crane booking system.
- Oversee all heavy lifts and confirm lifting radius and weights - ensuring correctly sized equipment is used.
- Ensure that mobile equipment is serviced as per the planned maintenance schedule.
- Ensure housekeeping of working areas is maintained.

6. Inspections & Audits

- Planned maintenance inspections of overhead cranes.
- Manage and over inspect erection scaffolding.
- Monthly inspections of mobile cranes.
- Inspect and approve scaffold towers.
- Register and inspect rigging equipment regularly and record all inspections. Sign off on inspections.
- Assess Crane operators and Riggers competency.

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