

Exciting Career Opportunity!

We are currently seeking for Graduate Management Trainees with the following competences:

- Strong analytical and problem-solving abilities.
- Excellent communication and interpersonal skills.
- High level of motivation and a proactive attitude.
- Ability to work under pressure and adapt to changing environments.
- Team player with strong collaboration skills.
- Desire to learn and grow within a corporate environment.

Key Responsibilities:

- Participate in an extensive induction and on-the-job training program to learn about the company's operations, culture, and values.
- Rotate through various business units to gain exposure and experience in different areas of the business.
- Receive guidance and mentoring from senior management and department leaders to develop leadership and problem-solving skills.
- Assist teams with day-to-day tasks, business process improvements, and strategy execution.
- Collect, analyze, and report on key performance indicators (KPIs) to help drive business decisions.
- Develop your leadership, communication, and decision-making skills through real-time tasks, leadership workshops, and management sessions.
- Build relationships across departments and locations, with opportunities to network with senior executives and peers.
- Regularly assess your performance and provide constructive feedback to guide your personal and professional development.

Qualifications and Experience required:

- Graduates with a Master's degree or exceptional Undergraduate degree.
- Previous internship or work experience.

Benefits:

- Exposure to Islamic Banking
- Exposure to Financial Services through job rotation
- Focused coaching and mentorship
- Career growth and leadership development opportunities
- Opportunity for full-time placement after successful completion of the program
- Attractive Remuneration

Deadline for submission of application is 18th April 2025.

The Graduate Management Trainee program intends to contribute to the growth of employment creation in the country, specifically targeting the fresh university graduates who are energetic and willing to work in a fast paced, dynamic and agile environment. The graduates will undergo a two-year practical orientation in banking and a fast track of skills development for them to take up identified key roles within the bank and for succession planning.

All applications (include application letter, Resume, academic and professional certificates) should be sent through **jobs@amanabank.co.tz**

Only shortlisted candidates will be contacted.

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