

# VACANCY



## ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. AngloGold Ashanti (AGA) has operations in more than ten countries across four continents. Geita Gold Mining Limited (GGML) is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 120 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its main office and operations in Geita, only 5 Km's west of the fast-growing town of Geita, and a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	<b>Service Crew</b>
Contract type & Duration:	<b>Unspecified Time Contract</b>
Department:	<b>Underground Mining</b>
Reporting to:	<b>Supervisor - Underground Mining</b>
Number of Positions:	<b>Four (04)</b>

**GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

## PURPOSE OF THE ROLE:

To install underground services such as air lines, water lines, dewatering lines, secondary ventilation fans and vent ducting. Extend Jumbo and pump cables, firing lines and electrical cables. Install grout and tension cables. Working with both electrical submissible and mono pumps in underground.

## QUALIFICATIONS:

- Have completed Trade Test Grade I / Level III in Mechanics, Electrical or Fitting or Ordinary Diploma in Mining, Geology, Mechanics & Electrical.
- Valid Tanzanian Driving License.

## EXPERIENCE:

- 1-2 years of operational experience in UG Mining environment.
- Knowledgeable of Underground Mining practices/processes.

## ADDITIONAL REQUIREMENTS:

- Excellent communication skills
- Ability to be easily trainable/quick learner.
- Be physically and mentally fit and hard working.
- Have worked in any Open Pit Operations (added advantage)

## MAIN OR KEY ACCOUNTABILITIES:

### Safety:

- To Comply with all Underground Standard Operation Procedures related to the job.
- Damage and Safety Incidents reporting.
- Zero Harm and Hazard identification.
- Promptly using of Take 5 tool.

### Installation of underground services – Air, water, and dewatering lines:

- Install air droppers lifted at least 1.5m above the ground level.
- Hang and extend ventilation bags to at least 20m away from the face.

**Installation of Secondary ventilation:**

- Install fan at correct location as per approved Ventilation Instructions.
- hang and Extend ventilation bags to at least 20m away from the face.

**Working with underground electrical submissible pumps:**

- set the pump in the sump or in decline to pump out water.
- hang and support the pump cable clear off the floor.
- check that pump in the sumps are operational.

**Cleaning of Mono Pumps:**

- check drain valve if operational,
- hosing with mine pressurized water in the mono tank,
- cleaning steel step ladders and landing platform,
- Inspect all connection on the pipes and mono tank.

**Installing, Grouting and Tensioning of Cable Bolts:**

- Prepare cables to a required length as per geotechnical recommendations.
- Safely transport and insert cables into the holes and seal hole collar.
- Prepare Cement grout mix and grout the cables/holes to standard.
- perform general housekeeping after the work is completed.
- apply Tension on the Cable bolt as per required Geotechnical standard.

**Hanging and retrieving electrical cables:**

- Hang cables on the backs, suspended on the hooks and separated from services.
- Position cables and back-to-back connections to location where it cannot be damaged.
- Hang Jumbo trail cables on L-pins and install trail cable sign on the ground.
- Rolling inside an IT Basket when retrieving cables.

**Underground Machineries:**

- Train and able to operate Integrated Tool Carrier (I.T) to transport various items from laydown yard/s to underground stores, Underground Light vehicle and Articulated Dump Truck.

**TECHNICAL COMPETENCIES REQUIRED:**

- Ability to drive in Mining environment.
- Blasting License (Supplementary)

**MODE OF APPLICATION:**

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “**Senior Manager Human Resources**, Geita Gold Mining Ltd”. Subject should be “**Service Crew.**”

**Application Link:** <https://careers.anglogoldashanti.com/job-invite/26663/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamining.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).

- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

**APPLICATION DEADLINE:**

- Applications should reach the above on or before **02<sup>nd</sup> May 2025 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

**BEWARE OF CONMEN!** GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling [+255 28 216 01 40 Ext 1559](tel:+255282160140) (rates apply) or use our whistle-blowing channels by sending an SMS to [+27 73 573 8075](tel:+27735738075) (SMS rates apply) or emailing [speakupAGA@ethics-line.com](mailto:speakupAGA@ethics-line.com) or use the internet at [www.tip-offs.com](http://www.tip-offs.com)

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Position:	<b>Tradesperson 1- Fitter</b>
Contract type & Duration:	<b>Unspecified time</b>
Department:	<b>Process Plant</b>
Reporting to:	<b>Senior Supervisor - CIL</b>
Number of Positions:	<b>One (1)</b>

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## PURPOSE OF THE ROLE:

To execute mechanical fitting works safely and responsibly within the process plant (i.e., Preventive, Maintenance, Repairs, Breakdowns, and Installation of new and replacement equipment). The role will be assigned to a specific section of the plant by the maintenance superintendent and will be working under the immediate supervision of the crew supervisor and the sections senior supervisor.

## QUALIFICATIONS:

- Form IV Secondary Education with VETA Qualification Grade I or Full Technician Certificate (FTC) in Mechanical Engineering.

## EXPERIENCE:

- At least 3-5 years' fitting experience the manufacturing, mining, or any related similar industry with specific experience in the following equipment's: big crushers – gyratory, cone, big mills – SAG and ball, Thickeners, Hydraulic drives – apron feeders etc, Pumps and Gearboxes.

## ADDITIONAL REQUIREMENT:

- Be physically and mentally fit and hard working
- Possession of Basic Trade Skills
- Able to read, understand and utilize all plant technical manuals
- Specialized training on various pieces of equipment as required
- Computer Literacy – Proficiency in Microsoft Office products / Basic Computer Skills
- Driving Competency with Tanzania Driving License Class B and D

## MAIN OR KEY ACCOUNTABILITIES:

- Safety Health and Environment (HSE): Take responsibility of your own health and safety
- Observing all HSE Policies and Procedures relevant to the job in hand.
- Mini risk assessment - continuously think about and plan job before commencement.
- Always use correct tooling.
- Utilize all necessary permits where required.

- Tag out and report any unsafe equipment immediately.
- Report all incidents immediately and participate in investigations and remediation activities.
- Remove all scrap or left-over materials immediately and ensure good housekeeping in area of responsibility.
- Taking care of your own personal protective equipment (PPE)
- Maintenance Execution: Carry out all maintenance duties including:
- Routine inspection of a range of different Fixed Plant equipment to ensure they are functioning correctly.
- Carrying out planned and unplanned (breakdowns etc.) maintenance tasks in an accurate and timely manner.
- Troubleshooting faults and repairing equipment as needed.
- Report any lost or damaged tooling.

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- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources, Geita Gold Mining Ltd”. Subject should be “**Tradesperson 1- Fitter**”

**Application Link:** <https://careers.anglogoldashanti.com/job-invite/26669/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (OneHR).
- You will be required to present original certificates if you are contacted for interviews.
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#### **APPLICATION DEADLINE:**

- Applications should reach the above on or before **1<sup>st</sup> May 2025 at 5:30 PM**
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Position:	<b>Senior Manager – Process Plant</b>
Contract type & Duration:	<b>Specified time contract</b>
Department:	<b>Process Plant</b>
Reporting to:	<b>Operations Manager</b>
Number of Positions:	<b>One (1)</b>

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## PURPOSE OF THE ROLE:

The role of the Senior Manager Process plant role is to develop and lead an effective site processing team capable of continuously delivering on business objectives and targets whilst further enhancing performance of process operations in a sustainable manner. The manager is required to manage, prioritize and solve complex business problems, using the resources available.

He or /She makes decisions based on an analysis of patterns and trends in existing products, processes or systems across a variety of situations and identifies future outcomes and corrective actions to direct operations over the long term through the business planning cycles. Overall, he or she is the accountable head of department for processing operations under the supervision of the four operations managers. Critical skills include leadership of management team, safety practices, instrumentation, automated plant operations and a strong understanding of the tailings dam management and metallurgical process drivers facilitating gold production.

## QUALIFICATIONS:

- Bachelor's degree in Extractive Metallurgy or Chemical Engineering or Mineral Processing Engineering or other equivalent.

## EXPERIENCE:

- A minimum of 10 years' service in large scale processing plant operations, managing plant operations with specific unit operations:
  - Crushing, Milling (Ball and SAG circuits), Leaching and Adsorption (CIL/CIP), Elution (ZADRA and/or AARL), Electrowinning and Smelting, Tailings Storage Facilities and Water Treatment.
- Technical and project experience covering:
  - Developing and managing test work programs for growth studies.
  - Conducting trade-off studies on projects.
  - Commissioning large-scale processing plants.
  - Developing business plans.

**ADDITIONAL REQUIREMENT:****Safety Management**

- Advanced understanding and application of Safety Management Systems.

**Operations Management (Advanced Application)**

- Advanced application of Business Planning is required.
- Advanced application of Operational Excellence is required.

**Metallurgical Processes and Practices**

- Deep understanding of the processing science of various unit processes i.e. crushing, milling, leaching, tailings management including basic understanding of process simulation tools.
- Deep understanding and application of process control and SCADA systems and use of data analysis tools such as capability histograms, PARETO analysis, EXCEL etc.
- Advanced understanding and application of Metal Accounting.
- Basic understanding of Engineering Science.

**Tailings Management**

- Advanced understanding of operations of the tailings dam and of the regulations that must be adhered to eg. Freeboard and pool management.

**Business Improvement and Planning**

- Deep understanding and application of Business Planning processes
- Advanced application of Operational Excellence is required.

**MAIN OR KEY ACCOUNTABILITIES:****Safety Health and Environment:**

- Drive and lead a SHE management system that aims to eliminate injuries and impact to health and environment with the processing plant and TSF.

**Production:**

- Achieving budgeted gold production by maintaining optimal tonnes and recovery under stable plant conditions with the metallurgy function providing technical guidance and support.

**Maintenance and Reliability:**

- Achieving budgeted plant availability and utilization by implementing sound plant maintenance and reliability strategies.

**Cost Management:**

- Manage all processing costs within budgets through vigorous and disciplined cost management practices.

**Continuous Improvement:**

- Drive and lead vibrant and value delivering continuous improvement initiatives across all functions of the process plant.

**Business Planning:**

- Develop sound short to medium term business plans for processing operations - as part of the annual business planning process as well as the weekly/monthly planning processes and developing capital request justifications.

**Training, Development and Performance Management:**

- Develop and facilitate training programs that aim to meet the training needs identified for the process plant workforce and ultimately responsible for performance management of all processing employees. This will include: performance reviews, goal-setting, production goals, disciplinary action, career development and succession planning for the department.

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**Application Link:** <https://careers.anglogoldashanti.com/job-invite/26667/>

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