



1. Cane Supply Manager - 1 Position

Morogoro, Kilombero, Tanzania, United Republic of
Full Time
Manager/Supervisor

Full Time Posted on 2025-05-08

Job Purpose

The Cane Supply Manager will Contribute to and implement the Country's Inbound Cane Supply Logistics Management strategy and Cane Logistics Management System (CLMS) with a view towards long-term growth and sustainability, Implement and drive relevant Kilombero Agriculture Ways and related standards across Agriculture and Cane supply, to ensure Kilombero becomes the best in class sugar partner for Growers in Country and Leverage available support from the center (HO and other countries) to adopt and embed best practices from Group COE's and Agricultural Optimization team.

Duties and Responsibilities:

- Adopt and embed best practices, minimum standards, policies, processes, tools, technology and enablers through the relevant Kilombero Way and capability development strategy for Inbound Cane Supply Logistics.
- Coordinate a rateable supply of cane for throughput optimisation to the sugar mills aligned with mill requirements, ensuring delivery equity between Growers (including own Estate) and hauliers is maintained, and that "no cane stops", other than those for rain, are minimised and plant crushing capacity & OTE are maximised.
- Identify and mitigate risks for cane supply chain & logistics management stakeholders including infrastructure and accessibility to the mills
- Establish working relationships and interact with all Inbound Logistics Contractors for both Estate and Growers as and when required to guide areas of improvement.

- Report and communicate cane supply performance metrics to Manufacturing, Estate and Grower Agriculture Optimisation Managers and interact closely with Optimisation Managers to advise on areas of improvement for cane supply.
- Demonstrate agility to respond to changing circumstances in delivery conditions and direct intervention decisions in a consultative manner between Manufacturing, Growers and Contractors
- Ensure each delivery complies with the provisions of the Sugar Act and Cane Supply Agreement related to traceability of cane supply through the CLMS (Cane Logistics Management System) Electronic Consignment Note (ECN) functionality.
- Responsible for presenting performance data to the Operations Board to guide decisions related to DRD, Contractor Performance and Cane Supply Agreement provisions.
- Responsible for the implementation and maintaining of the CLMS system, admin and user rights control and ensure established clear parameters/provisions that may require diversion of loads from CLMS automation.
- Construct and maintain cane supply information for the designated users and stakeholders
- Participate in local agricultural forums and foster a good relationship between Miller and Grower in the informal environment by attending farmers' and AMCOS meetings as and when required.
- Oversee effective talent and performance management within cane supply through coaching, mentoring and on-the-job training.
- Drive rigorous performance management, biased towards rewarding strong performance and compliance with critical behaviors, including managing consequences where required.
- Promote and adhere to Kilombero's procedures, policies and guidelines, including, without limitation, those relating to SHERQ, Competition Law and Anti-Bribery and Corruption (ABC).

Minimum Requirements:

- Degree in Agriculture or Transport Logistics.
- 5+ years' experience in Sugar cane agriculture/milling, including 2+ years' experience in Cane supply.
- Experience with cane haulage logistics management is crucial to the success of this role
- Strong relationship building and supplier engagement skills

Terms of Services: The successful candidates will be engaged on a permanent contract.

All interested candidates, who meet the above requirements, please apply for the position before **23rd May 2025**. Only shortlisted candidates will be contacted.

Kilombero Sugar Company Limited is an equal opportunity employer. Women and people with disabilities are highly encouraged to apply.

[APPLY HERE](#)

2. Cane Pro Clerk.

Morogoro, Morogoro, Tanzania, United Republic of

Full Time

Entry Level

Full Time Posted on 2025-05-02

Job Purpose

The Cane Pro Clerk is responsible for supporting the achievement of the Estate Agriculture Department objectives through accurate and timely data capturing.

Duties and Responsibilities:

- Receives and checks source documents for data capture from Farm Clerks
- Captures data into CanePro against correct dates and fields
- Prepares daily activity and vehicle reports for authorization
- Jointly resolves discrepancies with Farm Clerks/Farm Managers
- Correctly files and can easily retrieve hard copies of source documents and reports
- Generates standard reports when required by users
- Carries out any other administrative or clerical tasks of a similar nature to those described above as required from time to time

Minimum Requirements:

- High School Certificate or higher
- Knowledge in basic computer software, Computer Literate with excellent command of MS Office
- Experience in Data analysis and report preparation
- Two years' working experience in clerical duties using digital software
- Detail and Customer oriented
- Above average verbal and written communication skills

Terms of Service: The successful candidates will be engaged on a permanent contract.

All interested candidates, who meet the above requirements, please apply for the position before **23rd May 2025**. Only shortlisted candidates will be contacted.

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3.Security Guard (1 position)

Morogoro, Morogoro, Tanzania, United Republic of

Part Time to Full Time

Entry Level

Part Time to Full Time Posted on 2025-05-02

Job Purpose

The Watchman is responsible for safeguarding company property from damage or theft within the assigned area of service.

Duties and Accountabilities:

- Guards company properties from damage or theft within assigned territory.
- Ensures a proper handover of the assigned guard post before and after duty
- Ensures all safety and security procedures are adhered to by all employees and visitors entering the guard post
- Ensures the guard post does not remain unattended
- Reports any damage or theft of company property that has happened within the guard post to the supervisor immediately
- Performs any other duty as assigned by the supervisor
- Promote and adhere to Illovo's procedures, policies and guidelines, including, without limitation, those relating to SHERQ, Competition Law and Anti-Bribery and Corruption (ABC).

Minimum Requirements:

- Primary Education as a minimum requirement
- Must have gone through JATZ/TPDF/JKT training
- 1-2 years of experience in a similar function
- Good knowledge of security practices
- Self-disciplined

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Terms of Service: The successful candidates will be engaged on a permanent contract.

All interested candidates, who meet the above requirements, please apply for the position before **23rd May 2025**. Only shortlisted candidates will be contacted.

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