



1. Ventilation Technician

Tarime, Mara Region, Tanzania, United Republic of

JOB DESCRIPTION

Position Description

The **Barrick Africa Middle East Team** is seeking to recruit **Ventilation Technician** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity.**
- Exhibiting a **Results-Driven** approach.
- Delivering solutions that are **Fit for Purpose.**
- Dedicating themselves to **Building a Sustainable Legacy.**
- Taking **Responsibility and being Accountable.**
- Committing to **Zero Harm.**
- Cultivating strong and meaningful **Partnerships.**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Measure and record mine ambient conditions, airflow and cooling.
- Create ventilation instructions to aid in the maintenance and improvement of the mine ventilation.
- Manage and direct the maintenance and repair of the mine ventilation equipment, fans, coolers.
- Control and direct activities related to the quantification, dilution and elimination of hazardous gases in the mine.
- Measure and record mine ambient conditions, airflow and cooling.
- Create ventilation instructions to aid in the maintenance and improvement of the mine ventilation.
- Manage and direct the maintenance and repair of the mine ventilation equipment, fans, coolers.
- Control and direct activities related to the quantification, dilution and elimination of hazardous gases in the mine.
- Ensure all ventilation instructions are aligned with standard operating procedures.
- Identify, rectify and/or report all hazards in the workplace daily when on shift.
- Report all incident/accident that occur to the supervisor and shift leader.
- Conduct Planned task observations on mine ventilation and other mining tasks.
- Completing field level risk assessments when completing tasks assigned
- Conduct Job Safety Analysis or team-based risk assessments for every task without a procedure
- Carry out housekeeping activities before and after every task completed

- Compliance to always wearing the correct PPE for the task
- Responsible for conducting weekly ventilation surveys.
- Design and provide advice on installation of doors, regulators, auxiliary fans and main Mine fans.
- Knowledge of moving and installing mine surface fans, underground booster fans, extending vent ducts, gas check surveys and applying control standards in the working area.
- Participation in underground development and surface surveys.
- Compliance to the daily tracking and weekly plan
- Compliance to required stope notes for all stopes
- Compliance to all stope reconciliation when required
- Create, manage and control mine ventilation budget within 5% of budgeted amount.
- Conduct mine ventilation surveys, monthly, quarterly and document through written technical report.
- Compliance to completing required Logs for Inspection daily, weekly, monthly.
- Training and coaching of mining personnel on mine ventilation basics and instrumentation.
- Maintain mine ventilation network analysis, simulation and schematics
- Maintain emergency response mine ventilation and escape plans.

Qualification requirements

- Mining ventilation technician, Mining Technician Diploma or equivalent.

Experience and Competencies needed

- Minimum of 2-3 years in Underground environment
- At least 2-year experience as ventilation or mining technician
- Experience in the Gold Mining Industry
- Command of English Language reading, speaking and writing skills.
- Underground mine ventilation engineering and systems
- Project Management and budgeting skills
- OHS and Environmental legislation
- Tanzanian Mining Legislation
- Emergency Procedures.
- Incident reporting & Investigating
- Good Technical report writing and communication skills
- Self-driven requiring minimum supervision
- Computer skills (M), Excel (M), Access (I), Word
- Analysis and diagnosis of data
- Efficient Time Management skills
- Hazard Identification & Risk Assessment skills
- Training and presentation skills.

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

ABOUT US

Our mission is to be the world's most valued gold and copper mining business. We are committed to partnering with our host countries and communities to transform their natural resources into tangible benefits and mutual prosperity.

JOB INFO

- Job Identification 235136
- Posting Date 06/17/2025, 05:42 PM
- Apply Before 07/01/2025, 03:00 AM
- Job Schedule Full time
- Locations Tarime, Tarime, P.O. Box 422, TZ

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2. Industrial Hygienist

Shinyanga, Tanzania, United Republic of

JOB DESCRIPTION

JOB ADVERT– INDUSTRIAL HYGIENIST (01 VACANCY)

POSITION DESCRIPTION:

Bulyanhulu Gold Mine is seeking to recruit a **Industrial Hygienist** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
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- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
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- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Reporting to: Health & Safety Superintendent

Duration: Permanent

RESPONSIBILITIES:

- Maintain, calibrate and operate field and laboratory instruments designed to measure noise, heat, light, ventilation, humidity and air contaminants in the general working environment.
- Carry out routine personal/ Area monitoring for dust and gas from underground environment and other working areas on daily basis or as directed
- Observe employees being monitored and take notes to identify potential industrial hygiene issues
- Prepare samples for laboratory analysis without compromising their integrity
- Study manuals, directives, professional literature, activity organization and operation and other selected reference materials
- Able to write comprehensive analytical reports of surveys to inform control programs/processes.
- Supervising Industrial Hygiene Monitoring activities on site

- Participate as part of the larger EHS team to ensure Health, Safety and Environmental hazards on site are identified, evaluated and controlled
- Provide expertise and guidance to Management to ensure that all social and legal responsibilities for protecting employees and contractors' health in operations are fulfilled through appropriate policies and procedures or specific recommendations
- Evaluate Company compliance with regard to state occupational health and safety regulations, laws, rules and codes.
- Provide the systems and technical support to meet Barrick's Global Industrial Hygiene Strategy and Programs.
- Control Industrial Hygiene budget and expenditure
- Define and prioritize site specific Industrial Hygiene issues and organize work plan that meets site requirements within available resources; communicate and document results and recommendations; follow-up to ensure recommendations have been implemented and evaluate the results
- Provide technical advice to the business units to evaluate facilities, process etc with respect to application of Industrial Hygiene monitoring and specific control techniques to reduce or eliminate the risk of illness/injury from occupational hazards.
- Provide information on regulations, standards, legal compliance and safe work methods to supervisors, workers, and safety professionals on site.
- Provide management with written report on various health issues as required.
- Participate in technical audit.
- Provide technical advice and support to emergency response personnel with regards to potential chemical exposures or other health hazards.
- Communicate expert knowledge to other EHS members

QUALIFICATION REQUIREMENTS:

- Degree in Environmental Health Sciences/Engineering/Chemistry and Biology or Equivalent
- Postgraduate Certificate/Diploma/Degree in Industrial Hygiene or Occupational Medicine

EXPERIENCE REQUIREMENTS:

- **2- 3 years** minimum experience in industrial hygiene working in Mining, Processing or Maintenance areas
- Experience with database and Microsoft office programs would be added advantage

SKILLS / KNOWLEDGE REQUIREMENTS:

- Knowledge of occupational health standards, codes and regulations.
- Good verbal and written communication skills (English and Kiswahili) are essential to interact and build relationships
- Demonstrate ability and willingness to be an active member of mine rescue team
- Sound knowledge in Industrial Hygiene systems/programs
- Knowledge required to administer and manage practices applicable to planning, implementing, and evaluating an industrial hygiene program.
- Knowledge of methods, procedures and techniques used in collecting and testing samples such as dusts, mists, fumes, vapours, noise, non-ionizing radiation, cold and heat stress and biological agents.
- Skill in the operation and maintenance of a variety of complex monitoring and testing equipment.

What We Can Offer You:

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team
- Opportunities to grow and learn with industry colleagues.
- Access to a variety of career opportunities across the organization

We are committed to a safe work environment sending every person home safe and healthy every day and leaving a sustainable legacy on our host communities.

Thank you for your application, however, only those selected for an interview will be contacted.

JOB INFO

- Job Identification235084
- Posting Date06/18/2025, 08:27 AM
- Apply Before06/30/2025, 08:27 AM
- Degree LevelBachelor's Degree
- Job ScheduleFull time
- Locations Kahama Shinyanga, Kahama, Shinyanga, P.O. Box 891, TZ

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3. Human Resources Information Systems Officer

Shinyanga, Tanzania, United Republic of

JOB DESCRIPTION

JOB ADVERT– HUMAN RESOURCES INFORMATION SYSTEMS OFFICER (01 VACANCY)

POSITION DESCRIPTION:

Bulyanhulu Gold Mine is seeking to recruit a **Human Resources Information Systems Officer** to join and grow with our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

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RESPONSIBILITIES:

- Process and administer employee payroll accurately and on time, ensuring compliance with company policies.
- Maintain and update employee records in HRIS and payroll systems, reflecting changes in job status, salary, and benefits.
- Perform regular audits to ensure the accuracy and integrity of HR and payroll data.
- Support month-end, quarter-end and year-end payroll tasks

- Prepare and deliver payroll and HR reports for management, including headcount, leave balances, and compensation summaries.
- Handle employee lifecycle changes in systems, such as new hires, terminations, and promotions.
- Respond to employee questions about payroll, deductions, benefits, and leave balances.
- Coordinate with HR and Finance teams to ensure accurate payroll processing.
- Assist with HRIS and payroll system upgrades, testing, and troubleshooting.
- Maintain confidentiality of sensitive data, ensuring compliance with data protection policies.
- Review and validate attendance and timekeeping records for payroll accuracy.
- Maintain and update standard procedures for payroll and HRIS operations.
- Assist with audits by providing accurate payroll and HRIS data and documentation.
- Stay updated on Tanzanian Laws that govern the payroll and HR compliance requirements, helping implement necessary updates.

QUALIFICATION REQUIREMENTS:

- Bachelor's degree in computer science or a related field

EXPERIENCE REQUIREMENTS:

- 2+ years of experience in HRIS administration.

SKILLS / KNOWLEDGE REQUIREMENTS:

- Strong knowledge of payroll systems (e.g., SAP, Oracle, etc.).
- Understanding of payroll laws and HR compliance standards.
- High attention to detail, integrity, and confidentiality.
- Proficient in advanced MS Excel and data reporting.
- Knowledge of web application development using the ASP.NET framework and C# or other related programming languages.
- Proficiency in Database Management Systems (DBMS), specifically SQL Server.
- Excellent communication and problem-solving skills.

What We Can Offer You:

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- Access to a variety of career opportunities across the organization

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JOB INFO

- Job Identification235172
- Job CategoryHuman Resources
- Posting Date06/19/2025, 11:39 AM
- Apply Before07/03/2025, 11:39 AM
- Degree LevelBachelor's Degree
- Job ScheduleFull time
- Locations Kahama Shinyanga, Kahama, Shinyanga, P.O. Box 891, TZ

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