



EAST AFRICAN  
CRUDE OIL  
PIPELINE

# VACANCY ANNOUNCEMENT

## WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a midstream development located across Uganda and Tanzania that includes a nearshore marine storage and export terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to international markets.

### JOB TITLE: COMPLETION ENGINEER

REPORTS TO: AGI LOT MANAGER

### LOCATION: FIELD

JOB TYPE: FULL TIME

## JOB SUMMARY

The completion engineer has the responsibility to follow inspection reports and punch list close out for smooth handover of systems from construction to pre-ops.

## DUTIES & RESPONSIBILITIES

- Analyze the system definition (as per pid markup) and pre-ops sequences.
- Checking completion system definition and inspection plan per discipline in coordination with discipline lead and engineering.
- Request modification as necessary to project completion database such ICAPS, WINPCS, TAKEOVERXPS and SMARTPLANT module.
- Follow up with each discipline inspection test report according to system priority.
- Organize and participate to the final construction inspection (walkdown)
- Ensure proper definition of punch list.
- Lead daily completion meetings with contractor, QAQC and construction to achieve inspection and punch list completion as per schedule objective.
- Support to discipline lead, area construction site lead for site review and completion activity / sequence.
- Ensure adequacy of punch list report and site status.
- Ensure completion certificate generated in time and preops workforce released on due manner.
- Demonstrates an on-going focus on health, safety and the protection of the environment during the stages of activity under his responsibility.
- Interfaces with the construction/PreCom, COM, engineering, QC, regulatory compliance and permitting departments, ensuring that the required construction document supporting the handover of works from construction/precom to commissioning are prepared and approved in a constructive, efficient and logical manner and satisfy the required standard of quality.

## ACADEMIC QUALIFICATIONS

- Postgraduate qualifications from a multi-disciplinary institute of technology with an engineering degree or similar.

## EXPERIENCE REQUIRED

- At least 10 years experience in the field of Construction and Turnover (completion) in a similar position.

## REQUIRED COMPETENCIES

- Proficiency in reading, writing and speaking English is an essential requirement.
- Computer literacy, Word - Excel - Power Point - PDF, familiarity with and proficiency in the

use of well- established Completion software are required.

- Career experience leading to an in-depth understanding of the skills described above
- Knowledge of all phases of multidiscipline construction: on-site activities in all technical disciplines, all construction technologies and management functions applicable to the workplace and supervision.
- Excellent communication skills, proficiency in producing quality reports and negotiating skills
- Demonstrate proficiency in the interpretation of engineering drawings, plans and specifications.
- Demonstrated communication skills including the ability to articulate construction concerns and solutions with teams consisting of individuals with various technical and educational backgrounds.
- Advanced written and spoken English.
- Competence in report writing, planning, and good organizational sense.
- Previous experience working with multicultural contractors and reporting their performance.
- Knowledge of International Standards.

## BEHAVIORAL COMPETENCIES

- Analytical and problem-solving skills.
- Ability to travel as and when required.
- Very good capability to communicate, negotiate and interact with others.
- Strong leadership skills, ability to lead and work as part of a team, interpersonal skills.

### JOB TITLE: QC ADVISOR (COATING & INSULATION)

REPORTS TO: CONSTRUCTION QC SUPERVISOR

### LOCATION: FIELD

JOB TYPE: FULL TIME

## JOB SUMMARY

The QC Advisor (Coating & Insulation) will be responsible for coordinating all EPCM Vendor Construction Contractors for Coating & Insulation quality issues. The job holder will support the Company Contractor with technical issues and support Construction QC Supervisor with Coating & Insulation issues.

## DUTIES & RESPONSIBILITIES

- The QC Advisor will be responsible for providing surveillance of assigned Company Contractor.
- Monitoring checks of CONTRACTOR inspection equipment calibration compliance and validity.
- Monitoring of site coating works to review compliance to application procedures & specifications.
- Monitoring of site insulation works to review compliance to application procedures & specifications.
- Performing EPCM surveillance and monitoring of construction work.
- Performing / witnessing quality inspections.
- Ensuring ITP's and referenced procedures are adhered to.
- Validation of COMPANY CONTRACTOR test results.
- Signing off on relevant intervention points on ITP's.
- Liaising with relevant Quality Leads on status / progress / non-conforming actions / tests / materials.
- Filing relevant records and compiling daily reports.
- Facilitating the COMPANY CONTRACTOR's management of any detected nonconformance.

## ACADEMIC QUALIFICATIONS

- QC Advisors shall be certified to the equivalent of BGAS/CSWIP Grade II, NACE Level II or SSPC and ICORR Level II as a minimum.

## EXPERIENCE REQUIRED

- 3-5 years of coating/insulation inspection related working experience in the oil & gas sector.
- 5 years proven work experience as QA/QC coating/insulation supervisor or coating/insulation quality engineer in the oil & gas sector.
- Only candidates holding local nationality for the work location will be considered.

## REQUIRED COMPETENCIES

- Knowledge and competency within the applicable discipline certification framework, such as BGAS / NACE / AMPP / ICORR / SSPC / IOGS / NIA inspection requirements and certification.
- Demonstrated knowledge inspecting mechanical cladding and thermal insulation installations.
- Demonstrated knowledge of atmospheric conditions, dewpoint, blast profiles, WFT, DFT measurements.
- Demonstrated knowledge reviewing and verifying the validity of equipment calibration compliance.
- Demonstrated knowledge of coating faults and causes of corrosion under insulation (CUI).
- General knowledge of holiday testing for coatings on buried pipelines and in-line equipment.
- Demonstrated communication skills including the ability to articulate coating and insulation concerns and solutions with teams consisting of individuals with various technical and educational backgrounds.
- Experience with multinational contractors, in particular those involved in the construction of pipelines projects would be an advantage.
- Excellent communication skills.
- Ability to use MS Office (word, excel, Outlook, Power point) competently.
- Understanding of Time / Distance planning programs.
- Attention to detail and high level of accuracy.
- Analytical and problem-solving skills.
- High level of safety awareness.

## HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- Fully comply with company H3SE (health, safety, social, security & environment) policies and life saving rules.
- Actively participate in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potentially unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always practice good housekeeping.

## HOW TO APPLY

The qualifying applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Please submit your application only through any of the contact information provided below. Application deadline is on 6<sup>th</sup> June 2025.

Seawall: <https://jobs-eastafrica.seawallgroup.com/#JoinUs>

Qsourcing: <https://www.qsourcing.com/jobs-in-uganda/Truenorth:oil.gasjobs@truenorthafrica.com>



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