



Country Lead: Financial Control

Closing Date	2025/07/21
Reference Number	CCB250711-2
Job Title	Country Lead: Financial Control
Job Category	Finance and Procurement
Company	Coca-Cola Kwanza (Tanzania)
Job Type	Permanent
Location - Country	Tanzania
Location - Province	Not Applicable
Location - Town / City	Dar es Salaam
Job Description	Coca-Cola Kwanza Ltd has an exciting opportunity in the Finance Department. We are looking for a talented individual with the relevant skills, experience, knowledge, and expertise in financial controlling and management to be based in Dar es Salaam. The successful candidate will report directly to the Finance Director.
Key Duties & Responsibilities	<p>The Country Lead: Financial Control is responsible for overseeing all aspects of financial control, compliance, and statutory reporting within the country. The role ensures accurate financial reporting, adherence to local and international accounting standards, and strong internal controls. This position plays a strategic role in supporting business decisions, regulatory compliance, and operational efficiency across the Coca-Cola Kwanza entity.</p> <p>The role is also responsible for.</p> <p>Provide IFRS leadership and expertise to ensure financial reporting meets international standards.</p>

	<p>Ensure compliance with group policies and local legislative requirements, distinct from the Tax Manager's role in handling specific tax strategies and compliance.</p> <p>Oversee the tax accounting process, collaborating with the Tax Manager for strategic tax planning and execution.</p> <p>Ensure GAAP/IFRS standards and relevant financial legislation compliance, supporting the overall financial integrity of the organization.</p> <p>Manage the import and export process, ensuring compliance with legislative requirements, without overlapping with the operational aspects managed by the Procurement Manager.</p> <p>Provide an integrated and optimal Country Balance Sheet, ensuring a comprehensive view of financial health distinct from the Commercial Finance Manager's focus on revenue and sales forecasting.</p> <p>Plan and manage the annual and 3-year budgeting process for the balance sheet and capital investment, in collaboration with the FP&A Manager for broader financial planning and analysis.</p> <p>Provide insightful and timely financial reporting, distinct from the FP&A Manager's role in financial planning and performance analysis.</p> <p>Ensure efficient and optimal processing of transactional activities within the financial accounting function, distinct from the Supply Chain Finance Manager's focus on supply chain financial operations.</p> <p>Provide expertise in assets, PTP, and accounts payable, ensuring no overlap with the Procurement Manager's role in managing supplier relationships and procurement processes.</p> <p>Manage and deliver accounts payable & P2P processes, ensuring effective performance reporting and query resolution, working alongside the operational teams.</p> <p>Deliver a strong governance and control framework, ensuring clear guidelines and</p>
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	<p>accountability within the financial accounting function.</p> <p>Ensure the function is optimally resourced with capable and motivated personnel, supplying bench strength.</p> <p>Lead the integration of financial accounting processes, systems, and tools, ensuring cross functional collaboration.</p> <p>Manage the performance of outsourced service providers (e.g., Genpact), ensuring alignment with the financial accounting function's goals.</p> <p>Foster a continuous improvement mindset throughout the Business Centre, driving efficiency and effectiveness.</p>
Skills, Experience & Education	<p>The incumbent should at least have:</p> <p>5-7 years Financial Controlling experience with at least 5 years in management roles</p> <p>A successful Country Lead Financial Control needs to balance technical expertise with strong analytical, interpersonal, and leadership skills.</p> <p>Proficiency in financial systems and software further supports their effectiveness in managing complex financial processes.</p> <p>Technical and Compliance Skills in monitoring and ensuring compliance in all regards to IFRS standards and local legislative requirements.</p> <p>Strong knowledge of group accounting policies and procedures, and proven capability to collaborate effectively with CCBA HQ on appropriate financial policies and making recommendations on improvements to policies, procedures, processes, and system tools to deliver an effective and efficient financial accounting function.</p> <p>Strong analytical reasoning and conceptual problem solving skills and capable to provide analytical assessment on balance sheet and cashflow optimization.</p> <p>Strong written, verbal, and interpersonal and communication skills with a strong</p>

	<p>focus on customer service, business partnership, and ensuring that internal and external clients receive high-quality support.</p> <p>Good leadership and management skills with an ability to organise and deliver change within the finance function and drive a continuous improvement mindset throughout the finance department.</p> <p>Strong technical proficiency, and a high level of computer literacy, with proficiency in ERP (MSD), BPC, BW, Excel, and PowerPoint.</p> <p>Ability to ensure compliance, drive financial optimisation, lead change, and communicate effectively at all levels is crucial for the role.</p>
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