



1. Manager, Finance Insights & Analytics, CIB

Job Overview

Business Segment: Group Functions

Location: TZ, Dar es Salam, Dar es Salaam, Kinondoni Road

Job Type: Full-time

Job Ref ID: 80314942A-0001

Date Posted: 7/10/2025

Job Description

The incumbent will be required to play a strategic role in enabling insight driven decision making across Global Markets and Transactional Banking. They will support daily financial operations and influence growth by preparing reports, analyzing trends, tracking strategy and performing revenue assurance. They will also contribute to audits and risk assessments to ensure compliance and mitigate exposure.

Qualifications

Type of Qualification: First Degree

Field of Study: Finance and Accounting (required)

Certification: Certified Investment Management Analyst (CIMA), Chartered Financial Analyst (CFA), CPA, ACCA - (preferred)

Experience Required

3 - 4 years

- Develop in-depth knowledge about the Finance Operations capability as a whole and/ or in an area of specialisation, with growing knowledge of core products and business lines that are serviced

- Demonstrated ability to collaborate and build networks to solve a range of complicated problems and analysing possible solutions
- Demonstrated track record using technical knowledge, logical data driven arguments to influence people and the right reporting outcome
- Demonstrated ability to perform specific accounting practices, such as risk attribution, fair value and hedging
- Demonstrated ability to prepare ledgers and financial statements and perform other relevant accounting practices
- Demonstrated experience managing a team and developing talent and technical expertise within a team

Additional Information

Behavioural Competencies:

- Articulating Information
- Challenging Ideas
- Checking Things
- Documenting Facts
- Examining Information
- Following Procedures
- Managing Tasks
- Meeting Timescales
- Providing Insights
- Pursuing Goals
- Team Working
- Thinking Positively

Technical Competencies:

- Financial Accounting
- Financial Acumen
- Financial Analysis
- Financial and Accounting Control
- Financial Consolidation
- Interpreting Financial Statements
- Management Accounting
- Preparing Financial Statements
- Reconciling Financial Records
- Statistical & Mathematical Analysis

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2. Manager, Compliance Monitoring

Job Overview

Business Segment: Group Functions

Location: TZ, Dar es Salam, Dar es Salaam, Kinondoni Road

Job Type: Full-time

Job Ref ID: 80314540A-0002

Date Posted: 7/10/2025

Job Description

To implement the Financial Sector Conduct Regulation & Monitoring Framework by conducting monitoring reviews within the various authorised financial services providers within the SBG to ensure adherence to relevant laws & regulations across all countries / jurisdictions where it conducts business, or has business relationships, so as to protect Standard Bank's reputation & competitive advantage by ensuring business is done in a compliant manner.

Qualifications

Type of Qualification: First Degree

Field of Study: Banking

Type of Qualification: First Degree

Field of Study: Legal

Experience Required

Regulatory Services

Compliance

3-4 years

- Experience in adopting and implementing the combined assurance model. Assist in applying the compliance monitoring methodology requirements to monitoring reviews.
- The role requires an expert in Compliance with profound knowledge of the full dimensions of the field, but deep expertise in the relevant area of specialisation.
- Regulatory environment savvy, with the proven ability to influence all levels of employees across multiple countries and business areas to effectively implement compliance frameworks.

Additional Information

Behavioural Competencies:

- Articulating Information
- Challenging Ideas
- Checking Things
- Convincing People
- Generating Ideas
- Interacting with People
- Making Decisions
- Meeting Timescales
- Providing Insights
- Team Working
- Thinking Positively
- Upholding Standards

Technical Competencies:

- Compliance
- Evaluating Risk Management Effectiveness
- Financial Industry Regulatory Framework
- Promote Good Governance, Risk & Control
- Requirements Risk Management
- Risk Management

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3. Banker, Business

Job Overview

Business Segment: Business & Commercial Banking

Location: TZ, undefined, Dar es Salaam, Kibo Complex, Tegeta

Job Type: Full-time

Job Ref ID: 80443232A-0001

Date Posted: 7/11/2025

Job Description

To hunt for and secure **new** high value Enterprise tier 1 business opportunities by performing a proactive, mobile, value adding financial partnership role in the Enterprise market (Enterprise segments).

To market a comprehensive range of customized business financial solutions, tailored to meet customer needs in terms of business growth and potential

Qualifications

Type of Qualification: Diploma/Degree

Field of Study: Relevant business related qualification

Experience Required

Relationship Banking (Client Coverage)

- 3 - 5 years banking experience, with exposure to sales.
- Proven successful sales track record in the financial services industry.
- Experience in management of teams or sales teams
- Comprehensive credit/risk management experience

Additional Information

Behavioural Competencies:

- Articulating Information
- Conveying Self-Confidence
- Embracing Change
- Following Procedures
- Interacting with People
- Persuasive
- Managing Tasks
- Meeting Timescales
- Producing Output
- Showing Composure
- Taking Action
- Team Working
- Thinking Positively

Technical Competencies:

- Account Opening & Maintenance
- Product and Services Knowledge
- Product Knowledge (Trading, Transacting)

- Product Related Systems (Business Banking)
- Risk Awareness
- Risk Identification
- Risk Management

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