
VACANCY ANNOUNCEMENT

TAHA, an apex private sector member-based organization mandated to develop and promote horticultural value chain (flowers, fruits, vegetables, spices, herbs and horticultural seeds) in Tanzania. TAHA is seeking for a highly motivated and experienced Tanzanian to fill the position as described below.

Position: Regional Agronomist
Report to: Production Lead
Duty Station: Coastal Region (I)

Job Overview

The Regional Agronomist will play a key role in supporting farmers to enhance extension services and adopt improved production techniques that increase crop yields. The role will involve providing practical solutions to crop production challenges, conducting research, and promoting climate-smart agricultural strategies to address the effects of climate change on soils, pests, and diseases. In addition, the Regional Agronomist will actively contribute to product marketing and the promotion of sustainable farming practices.

Scope of the work

I Production

- Mobilize farmers into formal groups/associations and register them with TAHA
- Establish crop cluster for GAP training, agro dealers and market linkages
- Set up demonstrations on farming practices, improved production technologies, harvesting and post – harvest techniques
- Establishing and managing farmers' collection and distribution centers to ensure they operate commercially and sustainably.
- Introduce innovative horticultural practices as you work to empower farmers with technical skills and capabilities through business-oriented extension services.
- Prepare and coordinate technical training programs, farmer field days, workshops, exchange visits and other farmers networking events
- Identifying relevant new methods, developing training materials and technologies of irrigation, harvesting, processing, storage, cooling and transporting horticulture products to the market
- Conduct periodic surveys to farmers to identify production, harvesting and transportation constraints and develop mechanisms of addressing such constraints.
- Organize Farmer Field Days, where farmers can share production practices and experiences
- Maintain solid relations between TAHA, and Local Government Authorities (LGAs) and other ground partners in the respective areas.
- Coordinate the entire Value Chain (Quality seedling availability, Agro-inputs, packaging material, Buyers, Post-harvest facilities etc) in collaboration with other actors along the value chain.

OUR VISION: "A vibrant, prosperous and sustainable horticultural production in Tanzania".

OUR MISSION: To develop and promote the Horticultural sector in Tanzania to become more profitable and sustainable while participating effectively in the development of the country

2 Market Access

- To identify market opportunities at the local, regional & international levels.
- Develop and implement strategies for sustainable market linkages at local, regional and international markets.
- Understand key market and production requirement for aligning the demand and supply sides for easily market linkage processes
- Create market opportunities and provide a range of marketing options for small scale producers
- Conduct assessment of farmers and SMEs to identify their business capacity gap and propose the most economic and sustainable methods of addressing them.
- Coordinate market/business interactive sessions between farmers, traders and other relevant actors for the purpose of market linkages, networking, and learning purposes
- Work with other TAHA- departments in identifying marketing challenges and opportunities and advice the best ways of addressing them
- Identify and engage relevant potential horticultural actors/partners within your area and advice the best way of working/partnering with them
- In collaboration with stakeholders involved in collection centres under your area and other TAHA departments (Business Environment, Finance) assume the role of facilitating collection centre business model development and implementation for operationalization of centres.

3 Partnerships

- Identify and coordinate ground partners in and ensure resources are aligned with other ground partners for bigger/tangible results and impact.

4 Reports Development

- Ensure quality reports are prepared timely and submitted to relevant parties in close collaboration with the Programs and M&E Departments.

5 TAHA Representation

- Represent TAHA and the industry in events related to production, technology and innovation.

6 Other Duties and Responsibilities

- You will perform any other duties as may be assigned by the supervisor

Qualifications and skills

Degree Level	A Masters or Bachelor degree in Agronomy, Horticulture, Agriculture general, Applied Agricultural extension and Crop production and Management
Experience	<ul style="list-style-type: none"> • Minimum of 5 years of experience in agricultural development, with a focus on horticulture and crop production • Proficiency in modern agricultural techniques, including Good Agricultural Practices (GAP), irrigation, harvesting, and post-harvest management. • Strong understanding of horticultural practices, including knowledge of innovative and sustainable methods.

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	<ul style="list-style-type: none"> • Experience in establishing and managing farmers' groups, collection, and distribution centers. • Familiarity with market analysis, linkages, and marketing strategies for agricultural products.
Key Skills	High level of leadership, interpersonal, technical and analytical skills including a demonstrated ability to interact effectively and collaboratively with a broad range of public and private sector counterparts and other key stakeholders

Application Procedure

Interested and qualified individuals should send their applications enclosed in detailed.

- Application letter.
- Curriculum vitae (not exceeding 4 pages).

The cover letter to be addressed to;
Human Resources and Administration Manager,
TAHA,
P.O. Box 16520,
ARUSHA.

Application Instructions.

1. **Submission:** All applications must be submitted via email to the following address: recruitment@taha.or.tz.
2. **Subject Line:** In the subject line of your email, clearly state the position you are applying for. For example: "**Application for Regional Agronomist Position.**"
3. **Deadline:** The deadline for submitting your application is Friday, 5th September 2025. Applications received after this date will not be considered.
4. **Adherence:** Please carefully adhere to all instructions provided above. Failure to comply with these instructions may result in your application not being reviewed.

Remuneration

The successful candidate will be remunerated according the TAHA salary scale, and in alignment with the candidate's qualifications and professional experience. Other employment benefits will be as per the organization's policy.

Please note: TAHA is an equal opportunity employer that welcome all qualified candidates to apply for the open positions. TAHA is committed to creating a diverse and inclusive workplace where all employees feel valued and respected.

Only shortlisted candidates will be contacted.