

### **Job Advertisement: Finance Manager**

**Company:** First Housing Finance (Tanzania) Limited

**Department:** Finance

**Reports To:** Chief Financial Officer

### **Company Overview**

First Housing Finance (Tanzania) Limited is the leading housing finance company in Tanzania, dedicated to offering long-term housing finance solutions to Tanzanian citizens. As a pioneer in the Tanzanian housing finance market, we provide a diverse portfolio of mortgage products, including solutions for home purchase, improvement, extension, completion, and refinancing. Our mission is to empower individuals and families to achieve their homeownership dreams through innovative and tailored financial services.

### **Role Purpose**

We seek a highly qualified Finance Manager who is a Certified Public Accountant (CPA) to lead our financial operations. This pivotal role will oversee planning, reporting, compliance, and strategic analysis to support the company's growth in mortgage financing.

### **Key Responsibilities**

- Preparation of financial statements and management accounts for internal and external stakeholders
- Lead preparation of budgets, cash-flow forecasts, and mortgage-specific financial modeling.
- Conduct variance and trend analysis with actionable insights to guide leadership decisions.
- Ensure robust compliance with accounting standards and tax regulations, including coordination with auditors and regulatory bodies.
- Optimize financial processes—closing procedures, reporting workflows, and internal controls tailored to mortgage operations.
- Identify, assess, and mitigate financial risks to safeguard the institution's stability
- Evaluate investment opportunities, balancing risk and return to support growth and financial stability
- Mentor and develop finance team members, promoting a culture of accountability and continuous improvement.
- Communicate financial insights clearly to management and cross-departmental teams

### **Qualifications & Skills**

**CPA (Tanzania)** qualification is **mandatory**.

- Bachelor's degree in Accounting, Finance, or related field; Master's degree or MBA is an advantage.
- Minimum **5–10 years** of progressive financial management experience—preferably in mortgage finance, banking, or financial services
- Proficiency with financial systems (e.g., QuickBooks, Tally, ERP platforms) and advanced skills in Excel.
- Strong leadership, analytical, and communication abilities, with attention to detail and ethical insight.
- First Housing Finance (Tanzania) Limited is an equal opportunity employer committed to fostering a diverse, inclusive, and gender-balanced workforce. We value integrity, innovation, and impact.

**How to Apply**

Interested candidates are invited to submit a **CV** and **cover letter** detailing their qualifications and relevant experience to: **info@firsthousing.co.tz**  
**Application Deadline: 15<sup>th</sup> August 2025**