

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. AGA has operations in more than ten countries across four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 120 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its main office and operations in Geita, only 5 Km's west of the fast-growing town of Geita, and a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Attendant 3 - Drill & Blast QAQC
Contract type & Duration:	Unspecified Time Contract
Department:	Open Pit Mining
Reporting to:	Supervisor – Drill & Blast
Number of Positions:	One (1)

GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

To assist in the implementation and monitoring of quality assurance and quality control activities for drilling and blasting operations. The role ensures compliance with safety standards, operational procedures, and technical specifications to optimize blasting efficiency and minimize risks. The attendant supports data collection, inspection, and reporting to help maintain high standards of quality and safety in drill and blast activities.

QUALIFICATIONS:

- Certificate of Secondary Education or above.
- The incumbent must have a valid Blasting Certificate and a valid Tanzanian driving license.

EXPERIENCE:

- At least two (2) years of experience, preferably in the Drill and Blast section in an open-pit mining environment.

ADDITIONAL REQUIREMENTS:

- Ability to drive a manual Light Vehicle (LV).
- Ability to perform Quality Assurance and Quality Control (QA/QC) on bulk explosives.
- Understanding of drilling operations and factors affecting hole quality and drilling efficiency.
- Ability to work independently with minimal supervision.
- Strong attention to detail and commitment to safety procedures.
- Good communication and teamwork skills.
- Basic knowledge of mining operations and site protocols.
- Ability to accurately collect, record, and report data.

MAIN OR KEY ACCOUNTABILITIES:

- Ensure the blasting area is properly demarcated and secured prior to charging.
- Safely handle and store explosives on the bench in accordance with safety regulations.
- Verify the dipping angles of drilled holes to confirm compliance with design parameters.
- Prime blast holes accurately with bulk explosives following established procedures.
- Inspect and confirm the initial and final stemming heights during the charging process.
- Ensure proper stemming of blast holes to optimize blast efficiency and safety.
- Provide clear and effective spotting guidance to the stemming loader operator during movement across the charged pattern.
- Maintain cleanliness and orderliness of the charged blast pattern area (housekeeping).
- Assist in the final tie-up of the charged blast pattern prior to initiation.
- Serve as a Blast Guard when required, ensuring safety protocols are followed.
- Perform any other duties as assigned by the supervisor to support drilling and blasting operations.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e-mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Attendant 3 - Drill & Blast QAQC**".

Application Link: <https://careers.anglogoldashanti.com/job-invite/27441/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **20th August 2025 at 5:30 PM.**
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling **+255 28 216 01 40 Ext 1559** (rates apply) or use our whistle-blowing channels by sending an SMS to **+27 73 573 8075** (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

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Position:	Tradesperson 1 – Electrician
Contract type & Duration:	Unspecified time contract
Department:	Process Plant
Reporting to:	Supervisor - Electrical
Number of Positions:	One (1)

GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

Geita Gold mine is the gold mining and processing company, the company possesses gold processing machineries from crushing to final processed gold. The entire plant with its supporting auxiliaries is electrical driven of which it is automated and semi-automated in other external support equipment's (Water pumping stations, CAF plants and underground compressors). The core aim of this role is to effectively execution of the electrical maintenance activities for the entire Process plant and external process plant services (Water pumping stations, CAF plants and underground compressors) to enable the Processing Department to optimize plant production and in a safe manner.

QUALIFICATIONS:

- Form IV or Form VI Secondary Education with VETA Qualification Grade I or Full Technician Certificate (FTC) in Electrical Engineering or Diploma in Electrical Engineering.
- Computer literate.

EXPERIENCE:

- A minimum of 5 years working experience as an Electrician in process plant in the process plant.

ADDITIONAL REQUIREMENTS:

- Knowledge of PLC.
- Possession of MV certificate of competence.
- Experience of MV Switchgear and maintenance thereof.
- Able to read/interpret instrument and electrical drawings.

MAIN OR KEY ACCOUNTABILITIES:

1. Safety Health and Environment

- Actively promoting discussion, awareness and improvement of safety and environmental aspects of work practices and striving for workplaces free of injury and illness, by doing the following
- Observe all Safety requirements relevant to the job in hand
- Report / Tag out any unsafe equipment immediately
- Utilize all necessary permits where required.
- Attending team toolbox meetings daily and give input
- Remove all scrap or left-over materials immediately
- Put /Store all equipment in its proper place.
- Compliance of Personal protective equipment, correct use of PPE
- Carry out work as required or directed and report unsafe equipment immediate.
- Discuss injuries/hazards reported and remedial action that needs taken
- Always maintain a SAFE work environment
- Electrical workplace (plant wide) to be always kept clean and tidy.
- Electrician must complete a TAKE 5 with every job being done.
- No job will be done without assessing the risks and safety aspects of the job (Take 5. JSA)

2. Compliance of Policy and Procedures

- You are required to comply with all GGM Policies and Procedures done in Inductions Training and instructions given.

3. Maintenance and availability of plant equipment

- Use your electrical experience and your knowledge of electrical equipment to support the Electrical Supervisors in achieving the required maintenance and availability goals by providing feedback and doing maintenance to the best of your ability.
- Complete all work assignments as given by Supervisors and report any defects on inspections being conducted.
- Ensure all Electrical equipment is always available in a safe and maintained state.
- Preparing, planning and execution of new installations in collaboration with the OEM.
- Testing and commissioning of new installations.

4. Role specific

- All planned Electrical work to be completed in set time as planned
- Maintaining all electrical distribution and switch gear equipment, MCC's and electrical motors in the Process Plant specifically:
 - All lighting and general power
 - Plant distribution grid
 - Electrical switch gear and transformer
 - All Plant switch room (MCC's)
 - All MV and LV Variable Frequency Drivers (VFD's) in the Plant
- Doing regular inspections of equipment, repairs, and equipment replacement in the Plant (especially during shutdowns) as well as electrical motors and others repairs in the workshop.
- Attend and fix electrical faults accordingly.
- Always use correct tools for the correct job
- Report any lost or damaged tool or electrical equipment.
- Toolbox and tools to be inspected and all defective tools to be reported.
- Utilize all necessary permits where required.
- Carry out work as required or directed and report unsafe equipment immediate.
- Controlling spends against budgets and forecasts.

MODE OF APPLICATION:

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- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources”, Geita Gold Mining Ltd”. Subject should be “**Tradesperson 1 – Electrician**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/27431/>

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- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **14th August 2025 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

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Position:	Assistant 2 - Exploration.
Contract type & Duration:	Unspecified time contract
Department:	Geology
Reporting to:	Technical Aid 2-Exploration.
Number of Positions:	One (1)

GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

The overall purpose of the role of Assistant 2 - Exploration within the Exploration Section is to oversee and handle daily non-technical exploration manual works related to geological field works, drilling activities as well as all tasks related to receiving samples from the field and preparation at Geology Core Yard. The role holder will be accountable for his/her own safety and safety of other team members

QUALIFICATIONS:

- Ordinary Level Secondary Education.

EXPERIENCE:

- A minimum of 2 to 3 years working experience on Field Mapping, exploration drilling (Diamond & RC) or sampling tasks at Core Yard.

ADDITIONAL REQUIREMENT:

- Able to read and write, both Swahili & English.
- Physically fit to work at any geological environment.
- Able to cooperate and work as a team.

MAIN OR KEY ACCOUNTABILITIES:

- Have completed the required site inductions and able to follow and implement sitewide and work-related safety requirements.
- Able to conduct Take 5, identify and report hazards in the workplace and communicate to the team and immediate supervisor.
- Participate fully in toolbox meetings, take part in the discussion and be good understanding of the hazards and risks associated with the task being performed.
- Double-check and ensure all the sampling gears are available and loaded into the vehicle before departing to the field/work area.
- If working on tan RC rig, the role holder will ensure all the sample bags are prepared, well labelled and arranged for collection of samples according to meter intervals.

- If working on an RC rig, the role holder will ensure the samples generated are of good quality and the contractor is following the best drilling practices and sampling protocols.
- If working on an RC rig, the role holder will receive the samples collected from the cyclone by an offsider of the drilling contractor and arrange them in an orderly manner for easy checks and reconciliation on the meters drilled.
- Will immediately report to the supervisor any violations exercised by the drilling contractor that may lead to non-compliance and compromise the drilling qualities and standards.
- Will coordinate with his/her immediate supervisor or exploration driver and ensure all the samples have been collected from drill site to Core Yard.
- If working at Geology Core Yard, the role holder will prepare and process the samples according to the list provided in the sample sheet.
- If working at Geology Core Yard, the role holder will perform mass balance measurements on the samples and complete all the tasks related to samples recovery before shipping them to the lab.
- During the sampling process, the role holder will ensure all the QAQC materials have been inserted as per sample sheet guidelines and sampling protocol.
- Will provide support on offloading the samples from the field or loading the samples for shipment to the lab if asked to assist.

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- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources”, Geita Gold Mining Ltd”. Subject should be “**Assistant 2 – Exploration**”.

Application Link: <https://careers.anglogoldashanti.com/job-invite/27327/>

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APPLICATION DEADLINE:

Applications should reach the above on or before **17th August 2025 at 5:30 PM**

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