



Grant Thornton is one of the world's leading firms for independent Audit and Assurance, Tax and Advisory services. We are made up of over 65,000 people in over 145 countries. We are looking for a dynamic, enthusiastic, and qualified **Audit Associate** for our Tanzanian office to be part of a team in our **Audit and Assurance Department**.

**Vacancy Title:** *Audit and Assurance Associate*

#### **OVERALL ROLE:**

To assist the team with the execution and administration of audit assignments, enabling completion to a high standard within an agreed timetable. Candidate must be motivated to perform, committed to effective client service, and a standard of quality of work that meets the company's ethical and professional standards.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Assists in the execution of audit engagements under supervision using the firm's international audit methodology and participate in pre-audit scoping and preparation;
- Assist experienced team members to identify audit risks and perform preliminary evaluation of client's internal control structure to identify weaknesses and areas for management consideration and improvement;
- Analyze data collected and log a detailed record of the results;
- Completes allocated tasks to a high standard which meet set reporting and auditing standards;
- Respectful and professional dealings with clients and other staff;
- Build ones knowledge base and develop the ability to take on more complex tasks and responsibilities; engagements and builds relationships to ensure client retention and growth;
- Act as an ambassador of the firm, building relationships to ensure client retention and promoting the firm at every opportunity to facilitate new business opportunities and growth;
- Assists with preparation or casting of the simpler financial statements and other management reports to develop understanding and increase knowledge of various markets and accounting issues;
- Knowledgeably answering client audit queries in good time.

**Grant Thornton Tanzania**  
First Floor, Viva Towers, Ali Hassan Mwinyi Road  
PO Box 7906, Dar es Salaam, Tanzania  
E: [info@tz.gt.com](mailto:info@tz.gt.com) | [www.granthornton.co.tz](http://www.granthornton.co.tz)  
M: +255 750 745 567



## **SKILLS AND ATTRIBUTES:**

- Ability to quickly develop an understanding of the role and function of the audit exercise for a large range of different entities and an understanding of audit techniques including planning, interviewing, documenting, testing, conclusions, and reporting;
- Excellent Excel skills, report-writing, communication (verbal and written), and IT skills;
- Is pro-active in developing technical knowledge and understanding of current accounting and audit regulations and issues;
- Is a team player, but also able to work alone and be a self starter with a flexible and proactive approach coupled with an ability to work under pressure and to deadlines;
- Should have excellent interpersonal skills such as good communication and organizational skills;
- An Analytical thinker with strong conceptual and problem-solving skills including meticulous attention to detail. Should be able to display initiative, lateral thinking coupled with the ability to solve problems and display an ability to think analytically;
- Ability to handle confidential and sensitive information;
- Ability to research various types of company documents and budgets to identify necessary information for specific audits and other market trends;

## **QUALIFICATIONS/EXPERIENCE:**

- O-Levels - Division 1 or 2, or equivalent;
- A-Levels - 3 B's or above or equivalent;
- Degree (preferably in Accounting, Business, Finance, or Economics) with First Class or Upper Second (2:1), or equivalent;
- Any relevant experience will be an added advantage.
- Candidate must be willing and able to undertake a relevant accounting professional qualification (ACCA/CPA) and apply that knowledge to gain experience in the role.

**Vacancy Title: *Audit Associate***

### **WE OFFER:**

- A corporate culture in which personal growth, mutual trust, and lifelong learning are being fostered;
- An inclusive workspace that encourages diversity and pursues mutual respect for each other's beliefs and background;
- Professional experiences in an international and dynamic working environment with inspiring colleagues with continuous learning and development opportunities and exposure to multi-disciplinary client service teams;
- Unrivalled space to grow and be innovative.

### **HOW TO APPLY:**

- If your career aspirations match this exciting opportunity, please send your CV and Education Transcripts to [recruitment@tz.gt.com](mailto:recruitment@tz.gt.com)
- Applications should reach us on or not later than 05 September 2025 at the latest.
- Please quote AUD/EAST/SEP/2025 in the email subject
- Please note, only shortlisted candidates will be contacted

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