



# WE ARE HIRING!

## POWER PLANT DCS OPERATOR

### QUALIFICATIONS & EXPERIENCE

- 0–3 years combined field experience in operation of DCS panel & Boiler
- Minimum VETA Certification, Maximum Diploma in Mechanical Engineering from a reputed university.

### REQUIRED SKILLS

- Skilled in major boiler and turbine repairs.
- Experienced in AFBC boiler startups (cold & hot) from DCS and field.
- Able to handle operational emergencies (blackouts, system failures, load issues).
- Capable of managing breakdowns (bed coil puncture, replacement, hydro testing).
- Knowledgeable in boiler and DCS troubleshooting.

### ROLES & RESPONSIBILITIES

- Manage shift operations and ensure safe power supply.
- Troubleshoot issues and handle emergencies.
- Monitor coal, ash, and water levels; take timely actions.
- Coordinate with operators for minor maintenance.
- Ensure environmental compliance during shifts.
- Plan load management and stoppages.
- Perform routine checks and report status.
- Maintain shift logs and record operational changes.

Only shortlisted candidates will be contacted



**Deadline to Apply:**  
**Aug 22<sup>nd</sup>, 2025**



**SUBMIT YOUR CV**  
[career@lakecement.co.tz](mailto:career@lakecement.co.tz)



**FOR MORE INFORMATION**  
 [www.lakecement.co.tz](http://www.lakecement.co.tz)

**LAKE CEMENT LTD.**



# WE ARE HIRING!

## CCR OFFICER - MILLS

### QUALIFICATIONS & EXPERIENCE

- Diploma / Graduate Chemical Engineer; or B.Sc. in Chemistry
- 2 to 3 years' experience in CCR Operation of Cement Plant

### REQUIRED SKILLS

1. Good communication skills in Swahili and English.
2. Process and Operations knowledge.
3. Excellent interpersonal skills
4. Ability to work in a team environment
5. Sound judgement and decision-making skills
6. Critical thinking

### ROLES & RESPONSIBILITIES

- Operate plant equipment (VRM, Ball Mill, Kiln, Cement & Coal Mill) from CCR to meet targets.
- Ensure safety of personnel, equipment, and compliance with protocols/ISO standards.
- Train and guide CCR operators to improve efficiency and reduce costs.
- Coordinate maintenance, troubleshoot issues, and maintain steady operations.
- Ensure product quality, support shutdowns/breakdowns, and handle tasks from management.



**Deadline to Apply:**  
**August 21<sup>st</sup>, 2025**

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