

WE ARE  
**HIRING!**  
JOIN OUR TEAM



## WHY JOIN US?

At Mbeya Cement Company Limited we offer the opportunity to be part of a leading force team where innovation meets impact. We don't just build materials but we build futures with equal opportunities. Join a high-performance team that values ambition, rewards excellence, and is committed to delivering sustainable solutions that shape skylines across the region. If you're ready to grow, lead, and make a real difference, this is where you belong.

### QUALIFICATIONS

#### Education:

- Bachelor Degree in Accounting or Finance
- CPA(T) or ACCA

**Experience:** Minimum three (3) years of experience in manufacturing/ extractive industry

### TECHNICAL/ BEHAVIORAL COMPETENCIES REQUIRED

- a) ERP System literacy (SAP)
- b) Proficiency in MS Office applications
- c) Good analytical skills
- d) Good numerical skills
- e) Confidentiality
- f) Good Communication Skills

### HOW TO APPLY

Applicants are invited to submit the following documents via [mcc.recruitments@mbeyacement.com](mailto:mcc.recruitments@mbeyacement.com) indicating the position applied for in the subject of the email:

- Cover letter for the position
- Resume/ CV
- Academic Certificate

**Deadline for the Application:**

**22<sup>nd</sup> August 2025**

## TREASURY ACCOUNTANT

Mbeya Cement Company Limited a member of Amsons Group is seeking to recruit a highly motivated Treasury Accountant (**1 position**) to be based at the **Mbeya Plant** under a permanent employment contract. The reporting line for the position is to the **Finance Manager**.

#### Main Responsibilities:

- a) Manage and develop relationship with banks and rating agencies where applicable.
- b) Set up all treasury processes and ensure that all minimum internal control standards related to treasury management are implemented.
- c) Anticipate short- term and long-term cash needs from operational activities, investments, dividends etc. through a reliable treasury forecast for the company.
- d) Collect relevant information from the business and build reliable medium- and short-term cash forecasts and communicate to the relevant parties, taking part in advising on financing and investment decisions.
- e) Review cash needs and ensure that on daily basis bank accounts are accessed to report on movements and balances.
- f) Reconcile month end closing treasury data to accounting figures and resolve any discrepancy with General ledger.
- g) Financial risk management, Yearly forecasting of FX exposure and monthly review of actual results.
- i) Ensure that hedging instructions approved by the financial manager and BSD are carried out promptly whenever applicable.
- j) Perform monthly bank account reconciliations on all bank accounts and ensure that the reconciliations are fully reviewed by the finance manager.
- k) Carry out the daily posting of all banking transactions in the respective bank accounts.

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## ELECTRICAL TECHNICIAN

Mbeya Cement Company Limited a member of Amsons Group is seeking to recruit a highly motivated Electrical Technician (**1 position**) to be based at the **Mbeya Plant** under a permanent employment contract. The reporting line for the position is to the **Electrical Supervisor**.

### Main Responsibilities:

- a) Assemble, install, test and maintain electrical/electronic wiring, equipment, appliances and fixtures using hand tools and power tools.
- b) Troubleshoot malfunctioning electrical systems using test equipment and hand tools to locate the cause of breakdown and fault solving.
- c) Diagnose the electrical circuit breakers, transformers and other components to make sure they operate at full capacity.
- d) Inspect electrical systems, equipment and components to identify hazards, defects and needs for adjustment or repairs and corrects all findings as per standards.
- e) Test electrical systems and continuity of circuitry in electrical equipment and fixtures, using testing devices to ensure compatibility and safety of the system.
- f) Repair/replace wiring, equipment and fixtures to install ground lead and connect power cables to equipment such as Motors.



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### QUALIFICATIONS

**Education:** Diploma in Electrical Engineering

**Experience:** Minimum three (3) years of experience in manufacturing/ extractive industries

### TECHNICAL/ BEHAVIORAL COMPETENCIES REQUIRED

- a) Technical knowledge in cement manufacturing process
- b) Technical knowledge of electrical maintenance operations and equipment
- c) Technical knowledge in Electricity distribution and transmission
- d) Ability to multi-task effectively
- e) High level of integrity and self-discipline
- f) Innovative
- g) Proficiency in MS Office applications

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