



1. Health and Safety Enhancement Coordinator

Location: Tanzania

Deadline: 09/09/2025

Job Description

Job Description Overview:

* The H&S Enhancement Coordinator will be part of a team that supports each site in developing proactive Health and Safety initiatives. These initiatives function as active monitoring and risk management mechanisms, tailored to each site's scope and based on a risk-driven approach. The role focuses on planning and implementing forward-thinking strategies to enhance Health and Safety performance across the EACOP project. This is an office-based position located in Dar es Salaam, with working hours from 08:00 to 17:00, Monday to Friday.

Duties & Responsibilities:

- Facilitate Health and Safety Planning meetings with multiple construction and H&S department personnel
- Develop tailored HS Work Instructions, Pre-Start Briefs, Assessment Content, and Inspection Schedules
- Conduct & Align HS Activity planners to critical construction milestones and plans
- Develop Health and Safety Campaign content structured and aligned to scope and risk
- Track, monitor and review Health and Safety enhancement activities
- Develop reports on enhancement activities
- Review leading and lagging indicators and further align to developed enhancement work packs

Qualifications / Experience Required:

- Bachelor's degree in occupational health and safety, Environmental Science, Engineering, or a related field.
- In the absence of a degree, 5 to 10 years of relevant experience in a similar Health and Safety role is required.
- Professional certification in Health and Safety (e.g., NEBOSH, IOSH, OSHA) is highly desirable.
- Additional training in risk management, project planning, or construction safety is considered an asset.
- Construction background in mechanical or civil engineering is desirable.
- Experience in Oil and Gas construction, including greenfield and brownfield projects, is highly desirable Experience

- 5+ years of experience in Health and Safety roles, preferably within large-scale construction or infrastructure projects.
- Proven experience in developing and implementing H&S initiatives, including work instructions, safety briefs, and inspection schedules.
- Experience in facilitating multi-disciplinary planning meetings involving construction and H&S personnel.
- Strong background in risk-based safety planning and aligning safety activities with critical construction milestones.
- Demonstrated ability to track, monitor, and report on safety performance and enhancement activities.
- Familiarity with leading and lagging indicators and how to integrate them into actionable safety improvement plan

Required Competencies:

- Proven experience working within large project organizations, with a strong focus on construction delivery.
- Advanced proficiency in industry-standard applications, including Aconex, Power BI, SharePoint, Adobe, and the Microsoft Office Suite (Word, Excel, PowerPoint), as well as Canva, MS Planner, MS Forms, and MS Lists.
- Excellent English communication skills (oral and written), with the ability to clearly articulate engineering and technical concerns and solutions to diverse teams.
- Physically capable of conducting field inspections when needed, including in challenging terrain.
- Self-motivated, autonomous, and adaptable, with the ability to respond effectively to changing priorities.
- Strong interpersonal skills for effective communication and collaboration with construction crews and management teams.
- Solid understanding of project HSE strategies and commitments.
- Demonstrated ability to interpret plans, policies, and regulations accurately.
- Skilled in concise daily report writing.
- Experience in staff coaching, including knowledge transfer, mentoring, and motivation techniques.
- Strong networking, collaboration, and team-working skills, especially in multi-disciplinary and multi-cultural environments.
- Fluent in English and Swahili; proficiency in Chinese and Luganda is highly desirable.

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2. Site Lifting Foreman/Person in Charge (SLF)

Location: Tanzania
Deadline: 02/09/2025

Job Description

Job Brief:

- The Lifting Foreman plays a critical role of follow up the preparation, organisation and execution phases of mechanical lifting operations.

- Moreover, this individual serves as a vital source of support and guidance to CONTRACTOR(s) and SUBCONTRACTOR(s) lifting personnel
- His/her primary goal is to guarantee safety and efficiency of mechanical lifting operations.
- Be conversant/comply with Tanzania Legislation, COMPANY Philosophy and Procedures, and Instructions; ensure full compliance with international standards with respect to system security and reporting.
- Promote HSE Culture (including Lifting Safety Companies) to prevent and reduce lifting incidents.
- Implement the Lifting High Potential incidents analysis actions and ensure they are implementing

Qualifications / Experience Required:

- Focal point for all execution mechanical - lifting related activities at Site; reviews and advise Site Lifting Specialist(s) on non-conformities or any improvements required.
- Minimum 3 years' experience in construction as Lifting Foreman
- Lifting Foreman and/or industry related qualifications such as ISO/LEEA/EAL/CPA etc
- Broad and extensive knowledge in lifting equipment and steel structural design
- In-depth understanding of mechanical lifting discipline
- Experience of follow-up method statements, lifting operations plans and risk assessments
- Excellent personal organisational skills

Required Competencies:

- Ability to pay attention to detail especially to equipment with home-made and tailor-made modifications.
- Ability to evaluate the integrity of the primary and secondary structure as well as reinforcement
- Ability to train and coach workforce personnel on site(s)
- Ability to work under pressure

Duties and Responsibilities:

- Supervise and coordinate all mechanical lifting operations within site, ensuring safety and efficiency.
- Ensure compliance with lifting plans, safety procedures, and industry regulations.
- Conduct pre-lift safety checks and risk assessments.
- Inspect and verify lifting equipment, slings, shackles, and rigging gear before use.
- Coordinate with Crane Operators, Riggers, and Engineers for seamless lifting execution.
- Monitor and enforce adherence to permit-to-work systems and lifting procedures.
- Provide guidance and training to rigging teams on safe lifting practices.
- Report any incidents, near misses, or equipment malfunctions to management.
- Maintain proper documentation of lifting activities and equipment inspections
- Working between 6 days a week 10 hours per day. There may be time where you'll need to work longer hours, if you need to do some overtime or cover other staff operators, forklift operators, man lift operators, slingers, riggers, scaffolders
- Any other duties assigned by COMPANY management.

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