

Analyst: M-Pesa Finance

Dar Es Salaam, Tanzania, United Republic of **Job description**

Requisition ID: 267886

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At Vodafone, we're not just shaping the future of connectivity for our customers – we're shaping the future for everyone who joins our team. When you work with us, you're part of a global mission to connect people, solve complex challenges, and create a sustainable and more inclusive world. If you want to grow your career whilst finding the perfect balance between work and life, Vodafone offers the opportunities to help you belong and make a real impact.

What you'll do

Role purpose:

- Float allocation to agents and process business withdraws and proper and accurate reconciliation of M-PESA bank accounts and M-PESA system on daily basis.
- Act as a bridge between strategic financial goals and digital transformation initiatives.
- The analyst will work under Finance Manager supervision, and they will both ensure maker-checker role is adhered to all M-PESA transactions.

Key accountabilities and decision ownership:

Finance Operations:

- Processing of float allocation and business withdrawals.
- Ensure cash in the bank is equal to e-money at all times.
- Act as a key contact person with the banks (submission of documents to the bank).
- Prefunding and reconciling internal accounts.
- Confirmation of M-PESA balances to businesses as requested.
- Prepare month-end journals for M-Pesa Trust.
- Prepare Balance Sheet reconciliations on Assure Net and ensure they are completed within time with 100% accuracy.

Systems and Projects:

- Driving innovation and digital strategy through: -
- Championing digital transformation by advocating smarter technologies.
- Contributing to cost optimization by automating manual tasks to help reducing operational costs and improve scalability.
- Actively participating in systems changes and enhancements by: -
- Identifying opportunities for automation
- Defining requirements for tech solutions
- Collaborating across departments
- Systems operations involvement by: -
- Testing and validating financial tools
- Ensuring data integrity
- Change management and training (help onboard other finance team members to new tools, ensuring smooth transitions and adoption)

Core competencies, knowledge, and experience

- Good communication and interpersonal skills with fluency in English and Kiswahili
- Diligent and deadline-driven
- Ability to work independently
- Analytical skills are an added advantage
- Computer literate with good Microsoft Excel skills
- Very high attention to detail
- Accuracy in working with large amounts of data
- Integrity
- Knowledge of accounting concepts, techniques, principles
- Strong customer orientation
- Skills in analysing and interpreting financial data
- Ready to work beyond normal work hours when need arises

Must have technical/professional qualifications:

- Working experience of at least 2 years with a reputable Company (ies).
- Bachelor's degree in business or IT studies from a recognised Institute.
- Knowledge of Mobile money and SAP system.
- Detailed working experience on Bank Reconciliations essential.
- Experience on use of API (Application Programming Interface) for automation
- Cellular or telecom industry experience will be advantageous.

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