



Team Leader Packaging

Closing Date	2025/09/30
Reference Number	CCB250916-2
Job Title	Team Leader Packaging
Job Category	Manufacturing
Company	Coca-Cola Kwanza (Tanzania)
Job Type	Permanent
Location - Country	Tanzania
Location - Province	Not Applicable
Location - Town / City	Mbeya
Job Description	Coca-Cola Kwanza Ltd has an exciting opportunity in Manufacturing Department. We are looking for a talented individual with the relevant skills and experience in Manufacturing for a Packaging Team Leader position, which will be based in Mbeya. The successful candidate will report directly to the Manufacturing Manager
Key Duties & Responsibilities	<p>The Team Leader Packaging will oversee the execution of the production plan, ensuring that all products meet established quality standards. The role involves maintaining equipment through autonomous maintenance tasks, troubleshooting production issues, and ensuring smooth operations throughout the shift.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Execute the production plan to ensure products meet quality, cost, delivery, and safety targets. • Perform autonomous maintenance and routine asset care to maximize equipment reliability and uptime. • Identify, troubleshoot, and resolve production issues promptly to minimize downtime and maintain smooth operations. • Conduct work practice maturity assessments and line walkabouts during shifts to ensure best practices are applied consistently. • Lead, coach, and motivate the production team to achieve operational excellence and continuous improvement.

	<ul style="list-style-type: none"> • Review, analyze, and sign off on shift performance metrics including Quality, Cost, Delivery, and Safety Management. • Ensure compliance with all safety regulations and promote a safe working environment. • Maintain accurate production records and complete all required administrative tasks to support production reporting and audits. • Collaborate with maintenance, quality, and engineering teams to implement process improvements. • Facilitate effective communication between shifts and departments to ensure seamless production handovers.
Skills, Experience & Education	<p>Qualifications:</p> <ul style="list-style-type: none"> • Bachelor's degree in Electrical, Industrial, or Mechanical Engineering. • Qualified artisan with at least 3 years of technical and leadership experience, preferably in a Fast-Moving Consumer Goods (FMCG) environment. • Strong communication and leadership skills. • Excellent analytical abilities. • Demonstrated high level of integrity and professionalism.

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