

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Technician 1 - Tyres
Contract type & Duration:	Unspecified Time Contract
Department:	Engineering
Reporting to:	Supervisor – Tyres
Number of Positions:	One (01)

GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

To ensure that all tyre machines are attended in a daily basis. Also to ensure tyre management and work requirement of Engineering – Tyre Section at GGML is carried out efficiently and safely and to identify upcoming work for planning with other departments and contractors on site.

QUALIFICATIONS:

- Certificate of Secondary School Education with OTR Tyre management level two or above (certified with approved Tyre Management training institute).
- The incumbent must have a valid Tanzania driving license.

EXPERIENCE:

- A Minimum of 3 years' experience in OTR tyre management – Mining industry.

ADDITIONAL REQUIREMENTS:

- Tyre fitting skills – correct and safe use of tyre fitting tools and equipment.
 - Repair and re-grooving skills – correct and safe use of repair and re-grooving tooling and equipment.
 - Ability to understand tyre sizes and applications (advising client and ability to discuss with tyre manufacturer reps).
 - Ability to understand tyre failure causes and analysis.
 - Tyre fitting skills – correct and safe use of tyre fitting tools and equipment.
 - Repair and re-grooving skills – correct and safe use of repair and re-grooving tooling and equipment.
 - Understanding safe methods of work procedures and safety performance measures.
- Good communication skills

MAIN OR KEY ACCOUNTABILITIES:

- Participate in daily and weekly safety meetings on site, raise and address issues.
- Ensure safe working procedures are being always followed.
- Ensure site conditions permit tyre fitting work to be carried out safely, highlight areas to be addressed.
- Self-driving on attending equipment break downs at the field & provide feedback to supervisor immediately.
- Perform equipment checks and calibrations according to GGML Standard Work.
- Fit and remove wheels from any type of vehicle according to GGML Standard Work Procedures.
- Mount and strip any type of tyre and rim assembly according to GGML Standard Work Procedures.
- Perform repairs to tyres and tubes according to GGML Standard Work Procedures.
- Operate forklifts and all other types of tyre handlers according to GGML Standard Work Procedures.
- Clean, paint and crack test rim components according to GGML Standard Work Procedures.
- Perform Inspections and determine the suitability of wheel components to remain in service.
- Maintain tyre operating pressures in accordance with GGML standard.
- Ensure all tyre data collected is as accurate as possible and is applicable in GGML.
- Ensure all documentation on site is filed and stored promptly and is auditable.
- Maintain sufficient stock on site of rims, rim components, rim soap, sealant, tyres etc., and regularly audit to maintain correct levels.
- Perform tire fitter duties if required, or any other duties allocated.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Technician 1 – Tyres.**"

Application Link: <https://careers.anglogoldashanti.com/job-invite/27615/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **10th September 2025 at 5:30 Pm.**
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling **+255 28 216 01 40 Ext 1559** (rates apply) or use our whistle-blowing channels by sending an SMS to **+27 73 573 8075** (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

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ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. AGA has operations in more than ten countries across four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 120 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its main office and operations in Geita, only 5 Km's west of the fast-growing town of Geita, and a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Tradesperson 1 - UG Mechanic
Contract type & Duration:	Unspecified Time Contract
Department:	Engineering
Reporting to:	Supervisor – UG Maintenance
Number of Positions:	One(01)

GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

Successful delivery of the planned maintenance regime, fulfilling its statutory obligations, whilst also providing a breakdown reactive response harmonizing both customer and organizational requirements.

QUALIFICATIONS:

- VETA Trade Test Certificate Grade One or Level Three in Motor Vehicle Mechanics/Full Technician Certificate in Mechanical or Automotive Engineering.
- Must possess valid Tanzanian Driving license.

EXPERIENCE:

- At least 3 years working experience in the Underground Equipment e.g. Caterpillar trucks & Loaders, Sandvik trucks & Loaders, Normet, and drill rigs.

ADDITIONAL REQUIREMENTS:

- Understands safety mechanical & electrical device installed to the machine for keeping equipment health.
- Able to work with minimum supervision.
- Demonstrate a good commitment to deliver.
- Positive attitude towards safety and environment compliance.
- Should be a good team player.
- Must be physical and mentally fit.

MAIN OR KEY ACCOUNTABILITIES:

- Performing preventive maintenance as per schedule.
- Ensure work is conducted in a safe working practices and procedures.
- Conduct inspection on equipment's to identify damages or defect and document on the inspection register and submit to your supervisor for more actions.
- Execute all mining equipment maintenance tasks assigned following approved work procedures.
- Repair equipment and report completion of tasks to Senior Supervisor.

- Always maintain good housekeeping.
- Report to Supervisor any unsafe equipment immediately.
- Ensure work is performed to the OEM'S up standard and ensure quality of work to increase up time after the equipment is released to production.
- Be able to plan work before execution.
- Carry out work as required or directed.
- Meet work delivery deadlines to minimize the demand for resources without exceeding the required by Date for work completion.

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- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Tradesperson 1 – UG Mechanic**".

Application Link: <https://careers.anglogoldashanti.com/job-invite/27544/>

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- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **09th September 2025 at 5:30 PM.**
- Only shortlisted candidates will be contacted for interviews.

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Position:	Supervisor – Lubrication (TQM)
Department:	Process Plant
Reporting to:	Senior Supervisor - Lubrication
Number of Positions:	One (1)

GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

The Supervisor – Lubrication is responsible for overseeing all lubrication activities within the process plant, ensuring equipment reliability through effective preventive and corrective maintenance. This role provides leadership to the lubrication crew, ensuring safe work execution, compliance with company policies and international standards, and continuous improvement in maintenance practices. By driving safety culture, cost efficiency, and workforce productivity, the Supervisor ensures minimal equipment downtime and contributes to the plant's operational excellence.

QUALIFICATIONS:

- Diploma/Advanced Diploma in Mechanical Engineering.
- Trade Test Certificate or equivalent in Maintenance/Lubrication will be an added advantage.

EXPERIENCE:

- A minimum of 4 years' experience in plant lubrication and maintenance within mining or heavy industrial operations.
- At least 2 years in a supervisory or team leadership role.
- Strong knowledge of lubrication systems, equipment reliability, and predictive maintenance techniques.
- Experience with computerized maintenance management systems (CMMS) such as SAP/ Pronto/Infor or equivalent.

ADDITIONAL REQUIREMENTS:

- Preventive and corrective maintenance planning.
- Equipment reliability and failure analysis.
- Strong understanding of plant process equipment (mills, crushers, pumps, conveyors, etc.).
- Computer literacy (MS Office, maintenance software).
- Strong analytical and reporting skills.
- Familiarity with HSE regulations and risk.

MAIN OR KEY ACCOUNTABILITIES:

- Lead and supervise the lubrication crew to deliver preventive, predictive, and corrective maintenance across all plant sections.
- Ensure strict adherence to Health, Safety, and Environmental (HSE) policies, procedures, and standards, fostering a proactive safety culture.
- Plan, allocate, and monitor daily tasks, ensuring full utilization of workforce and timely completion of jobs to the highest standards.
- Oversee the use of permits-to-work (PTW) and ensure compliance with authorization requirements before job execution.
- Drive operational discipline by ensuring timekeeping, conduct, and behavior are aligned with company policies and values.
- Monitor and ensure that no equipment stoppages or failures occur due to poor lubrication practices or workmanship.
- Conduct routine inspections, PTOs, Take 5 risk assessments, and hazard identifications, escalating findings and ensuring corrective actions are taken.
- Ensure accurate and timely recording, reporting, and follow-up of maintenance notifications arising from inspections or task execution.
- Coordinate with the Senior Supervisor – TQM and other departments to ensure alignment of lubrication practices with plant reliability strategies.
- Promote cost control and efficiency by seeking opportunities to reduce waste, optimize use of resources, and extend equipment life.
- Ensure compliance with national and international lubrication and maintenance standards as well as internal company guidelines.
- Provide training, coaching, and mentorship to lubrication team members to build technical competence and continuous improvement.

MODE OF APPLICATION:

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- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Supervisor – Lubrication (TQM)**"

Application Link: <https://careers.anglogoldashanti.com/job-invite/27592/>

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- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **5th September 2025 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

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