



RAMP ASSISTANT II - 4 Posts

Dar es salaam, Tanzania

Deadline: 14 Oct, 2025

MINIMUM ENTRY QUALIFICATIONS

- Must be a holder of a Certificate Secondary Education
- Must have a Certificate in aviation related course.
- Knowledge of the aviation industry and all airport ground support facilities will be an added advantage.

DUTIES AND RESPONSIBILITIES

- Gather, input and process all data and documentation required for the safe and secure turn-around, by manual, automated or computerized systems, including weather reporting and notams (if required), LDM, PSM, Special loads, cargo, mail, DGR, Steps, GPU, ASU, fuel, catering and crew change.
- Carry out pre-arrival inspections, aircraft and the aircraft footprint area hazard/FOD checks
- Lead the turn-around process, ensuring all relevant equipment, resources and services are in place, as required to complete a safe, secure and efficient, on time turn-around
- Ensure timely and effective communication with all relevant parties, both external and internal
- Co-ordinate the safe, secure and efficient Customer disembarkation and boarding according to local procedures.
- Report any faults or irregularities with equipment, facilities, systems or processes to the appropriate management, airport authority and/or crew
- Provide timely and appropriate response and actions to disruption, emergency or delay situations in the operation
- Manage the offloading and loading procedures of the aircraft
- Perform accurate load reconciliation in line with approved guidelines and manuals
- Communicate Aircraft movement messages and delay codes and assist with disruption management
- Assist in preparation of RC report and ensure the RC checklist is properly filled and filed.
- Perform any other official duties as may be assigned by your supervisor

TERMS AND CONDITIONS:

Ten (10) years contract for Tanzanians and with attractive remuneration and fringe benefits as per ATCL Salary Structure and Incentive Scheme.

GENERAL CONDITION FOR APPLICANTS:

1. All applications must be sent through ATCL Recruitment Portal by using the following address: <https://recruitment.atcl.co.tz> and NOT otherwise. This address can also be found at Air Tanzania website.
2. Interested applicants must upload a dully signed letter for consideration of the application. The letter should be addressed to **Managing Director & CEO, Air Tanzania Company Limited, P.O. Box 543, Dar es Salaam.**
3. An updated curriculum vitae (CV),
4. Certified copies of all certificates (including secondary school, birth certificates), other relevant certificates, **Applicants who have studied outside Tanzania should have their certificates approved by relevant authorities Tanzania Commission for University (TCU) or National Examination Council- NECTA)**
5. Name and address of at least two reputable referees;
6. Applicant's reliable contact address, email address and telephone number.
7. Only shortlisted candidates will be informed on a date for interview
8. Women are encouraged to apply.
9. Misrepresentation of qualifications or any other information on application shall warrant legal consequences.
10. Applicants should reach the undersigned within 14 days from the first date of this announcement.

ACCOUNTANT I (COST ACCOUNTING) - 1 Posts

Dar es salaam, Tanzania

Deadline: 14 Oct, 2025

[Apply Now](#)

MINIMUM ENTRY QUALIFICATIONS

- Must be a holder of Bachelor Degree or Advanced Diploma in one of the following fields; Accountancy, Finance, Business Administration/Commerce majoring in Accountancy or Finance or equivalent qualification from recognized institution.
- Must hold either CPA (T), ACCA, ACA, CIMA or equivalent professional qualification recognized by the NBAA.
- Must have a four (4) years working experience.

DUTIES AND RESPONSIBILITIES

- Collect cash and cheques and pay authorized petty cash.
- Reconcile cash balance.
- Prepare revenue accounts documentation.
- Dispatch voucher lists to Head of Sections.
- Make batching of payment vouchers as per cashbook.
- Maintain Petty Cash Book and Register.
- Carrying out regular bank reconciliation.
- Record financial transactions in the accounting system.
- Perform any other official duties as may be assigned by the supervisor.

TERMS AND CONDITIONS:

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CABIN CREW - 80 Posts

Dar es salaam, Tanzania

Deadline: 14 Oct, 2025

[Apply Now](#)

MINIMUM ENTRY QUALIFICATIONS

- Must be a holder of Form IV Certificate with Four Credit passes of which ONE of them should be English.
- Must hold Ab-Initio Certificate from Recognized Aviation Institution or equivalent qualification plus Cabin Crew member certificate issued by Tanzania Civil Aviation Authority (TCAA).
- Must have Arm reach of 212cm while standing,
- Must have acceptable Level of BMI.
- Must have no visible tattoos while in Air Tanzania crew uniform
- Must be Fluent in both written and spoken English and Swahili
- The candidate must fulfil Cabin Crew Member Manual requirements when applicable.
- Knowledge of Extra International Language will be an added advantage

DUTIES AND RESPONSIBILITIES

1. Maintain safety, security, comfort and welfare of the passengers, and fellow crew members in the cabin operations;

2. Ensure adhere to all policies and regulations to ensure timely completion of all duties as assigned by respective Purser/Senior crew;
3. Ensure that customers receive the best possible service as per ATCL in cabin service procedure and standards;
4. Support delivery of world class passenger service and assist in achieving on-time performance;
5. Provide liaison assistance between passengers and the flight crew;
6. Maintain proper utilization and handover of in-flight catering items, materials and good care of in-flight equipment;
7. To ensure that cabin operations are conducted in accordance with applicable regulations and standards of the organization;
8. Report all flight incidences to the Purser/Senior Cabin Crew Member;
9. Accept and carry out changes to planned roster/ duty as required;
10. Co-operate with the Purser/Senior to ensure passenger complaints are promptly addressed
11. To oversee safety, service and scheduling procedures; and
12. Collect feedback regarding the service, timing and report with recommendations to the Purser/Senior Cabin Crew Member

TERMS AND CONDITIONS:

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CABIN CREW – CHINESE SPEAKING (HSK 4/INTERMEDIATE (B2)) - 10 Posts

Dar es salaam, Tanzania

Deadline: 14 Oct, 2025

MINIMUM ENTRY QUALIFICATIONS

- Must be a holder of Form IV Certificate with Four Credit passes of which ONE of them should be English.

- Must hold Ab-Initio Certificate from Recognized Aviation Institution or equivalent qualification plus Cabin Crew member certificate issued by Tanzania Civil Aviation Authority (TCAA).
- Must have Arm reach of 212cm while standing,
- Must have acceptable Level of BMI.
- Must have no visible tattoos while in Air Tanzania crew uniform
- Must have the certificate of Chinese language from a recognized Institution
- The candidate must fulfil Cabin Crew Member Manual requirements when applicable.

DUTIES AND RESPONSIBILITIES

- Maintain safety, security, comfort and welfare of the passengers, and fellow crew members in the cabin operations;
- Ensure adhere to all policies and regulations to ensure timely completion of all duties as assigned by respective Purser/Senior crew;
- Ensure that customers receive the best possible service as per ATCL in cabin service procedure and standards;
- Support delivery of world class passenger service and assist in achieving on-time performance;
- Provide liaison assistance between passengers and the flight crew;
- Maintain proper utilization and handover of in-flight catering items, materials and good care of in-flight equipment;
- To ensure that cabin operations are conducted in accordance with applicable regulations and standards of the organization;
- Report all flight incidences to the Purser/Senior Cabin Crew Member;
- Accept and carry out changes to planned roster/ duty as required;
- Co-operate with the Purser/Senior to ensure passenger complaints are promptly addressed
- To oversee safety, service and scheduling procedures; and
- Collect feedback regarding the service, timing and report with recommendations to the Purser/Senior Cabin Crew Member

TERMS AND CONDITIONS:

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CABIN CREW – FRENCH SPEAKING (INTERMEDIATE (B2)) - 10 Posts

Dar es salaam, Tanzania

Deadline: 14 Oct, 2025

MINIMUM ENTRY QUALIFICATIONS

- Must be a holder of Form IV Certificate with Four Credit passes of which ONE of them should be English.
- Must hold Ab-Initio Certificate from Recognized Aviation Institution or equivalent qualification plus Cabin Crew member certificate issued by Tanzania Civil Aviation Authority (TCAA).
- Must have Arm reach of 212cm while standing,
- Must have acceptable Level of BMI.
- Must have no visible tattoos while in Air Tanzania crew uniform
- Must have the certificate of French language from a recognized Institution
- The candidate must fulfil Cabin Crew Member Manual requirements when applicable.

DUTIES AND RESPONSIBILITIES

- Maintain safety, security, comfort and welfare of the passengers, and fellow crew members in the cabin operations;
- Ensure adhere to all policies and regulations to ensure timely completion of all duties as assigned by respective Purser/Senior crew;
- Ensure that customers receive the best possible service as per ATCL in cabin service procedure and standards;
- Support delivery of world class passenger service and assist in achieving on-time performance;
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- Collect feedback regarding the service, timing and report with recommendations to the Purser/Senior Cabin Crew Member

TERMS AND CONDITIONS:

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FIRST OFFICER - 45 Posts

Dar es salaam, Tanzania

Deadline: 14 Oct, 2025

MINIMUM ENTRY QUALIFICATIONS

- The Ideal candidate must have more than 250 flying hours or above with Commercial Pilot License, Multi Engine with Instrument Rating.
- He/she must be with an experience of handling a minimum of 10 tons' equipment with a good performance.
- Must have a valid Class one medical certificate
- Excellent communication and teamwork skills
- ICAO English Proficiency level 4 or above

DUTIES AND RESPONSIBILITIES

- Command the aircraft with due regard for safety and comfort of passengers at all times.
- Maintain a high standard of discipline, appearance, uniformity and promptness on their Co-pilots and Cabin Crew.
- Determine those commercial aspects of their flights are achieved and whenever safety is not impaired to obtain additional revenue load for the Company.
- Ascertain that they are briefed of Flight Plans, Notam, Fleet Notices, Weather and any pertinent documentation and service items that their flight may require.
- Verify that the loading of their aircraft has been performed in accordance with laid down procedures.
- Report all incidents and accidents.
- Verify that all documents/certificates required being on board the aircraft are available and valid.
- Report any Flight delays of flights.
- Accept and sign for diplomatic mail, precious cargo and supervise their stowage aboard the aircraft and handover to destinations.
- Perform any other official duties as may be assigned by your supervisor.
- Ensure a safe and secure working environment in compliance with relevant legislative/ industry requirements.
- Audit, review and report on service delivery to monitor compliance on SLA's availed to GHA.

- Administrative processes to ensure integrity and accuracy manual and computerized data processing.
- Record all flight movements as per company requirement.
- Any other duties as may be assigned by your supervisor

TERMS AND CONDITIONS:

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CAPTAIN B767/B787/B737/A220/Q400/Q300 - 23 Posts

Dar es salam, Tanzania

Deadline: 14 Oct, 2025

MINIMUM ENTRY QUALIFICATIONS

- The Ideal candidate must have a minimum of 3500 flying hours with valid Airline Transport Pilot License (ATPL), Multi Engine and Instrument Rating.
- He/ She must have minimum 1000 hours and endorsement as a Pilot in Command on equipment with a minimum of 20 tons with demonstrated good performance.
- Must have a B767/B787/B737/A220/Q400/Q300 aircraft type rating
- Must have a valid Class one medical certificate
- Excellent communication and teamwork skills
- ICAO English Proficiency level 4 or above
- Non-Tanzanians are encouraged to apply

DUTIES AND RESPONSIBILITIES

- Command the aircraft with due regard for safety and comfort of passengers at all times.
- Maintain a high standard of discipline, appearance, uniformity and promptness on their Co-pilots and Cabin Crew.
- Determine those commercial aspects of their flights are achieved and whenever safety is not impaired to obtain additional revenue load for the Company.
- Ascertain that they are briefed of Flight Plans, Notam, Fleet Notices, Weather and any pertinent documentation and service items that their flight may require.
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- Verify that all documents/certificates required being on board the aircraft are available and valid.
- Report any Flight delays of flights.
- Accept and sign for diplomatic mail, precious cargo and supervise their stowage aboard the aircraft and handover to destinations.
- Perform any other official duties as may be assigned by your supervisor.
- Ensure a safe and secure working environment in compliance with relevant legislative/ industry requirements.
- Audit, review and report on service delivery to monitor compliance on SLA's availed to GHA.
- Administrative processes to ensure integrity and accuracy manual and computerized data processing.
- Record all flight movements as per company requirement.
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APPLY HERE