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We Are Hiring!

Position

Assistant Manager -Treasury Mid Office

HEAD OFFICE

Desired Candidate should possess a Bachelor's degree in Finance, Accounting, Risk Management, Banking, or related discipline. Other professional qualifications in related fields, such as ACI, is desirable and will add more advantage.

The candidate should have a minimum experience of 3 years of progressive experience in a similar position. A thorough understanding of the local financial services industry.

*Successful candidates will be contacted within 14 days after the deadline of submission.

Please send your application letter and CV to:

Email: recruitment2025@diamondtrust.co.tz

Deadline: 27th October, 2025



Job Purpose

Responsible for monitoring Treasury Mid-Office (TMO) functions which includes market risk and liquidity risk activities undertaken by the Treasury Dealing, Treasury Back Office and Finance Departments. The holder will independently assess and analyze the performance of Treasury operations to ensure that the operations are not only profitable but are also in compliance with the internal policies and procedures, Board's directives, prudential guidelines and circulars issued by the Bank of Tanzania.

Duties

Monitor and reconcile FX position and FX profit.

Monitor market rate movements and verify that merchant rates offered by Treasury Dealing are in line with market rates.

Monitor and validate deals amendments and cancellations done by the Treasury Dealing.

Review funding and trading swaps undertaken by the Treasury Dealing.

Monitor and review idle funds in Nostro accounts.

Review forward deals and report on any mismatches which are beyond the approved appetite in forex.

Review all swaps and mismatched forward deals to arrive at the interest income shifted to exchange income.

Requirements

Bachelor's degree in Finance, Accounting, Risk Management, Banking, or related discipline.

Other professional qualifications in related fields, such as ACI, is desirable and will add more advantage.

Personal Attributes

Strong analytical mindset with attention to detail, capable of identifying risks and proposing effective solutions.

Self-motivated and proactive, able to work independently while taking ownership of tasks and responsibilities.

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Position

Assistant Manager -Credit Risk

HEAD OFFICE

Desired Candidate should possess a Bachelor's degree in Finance, Accounting, Economics or related discipline. Other professional qualifications or certifications in credit management is desirable and will add more advantage.

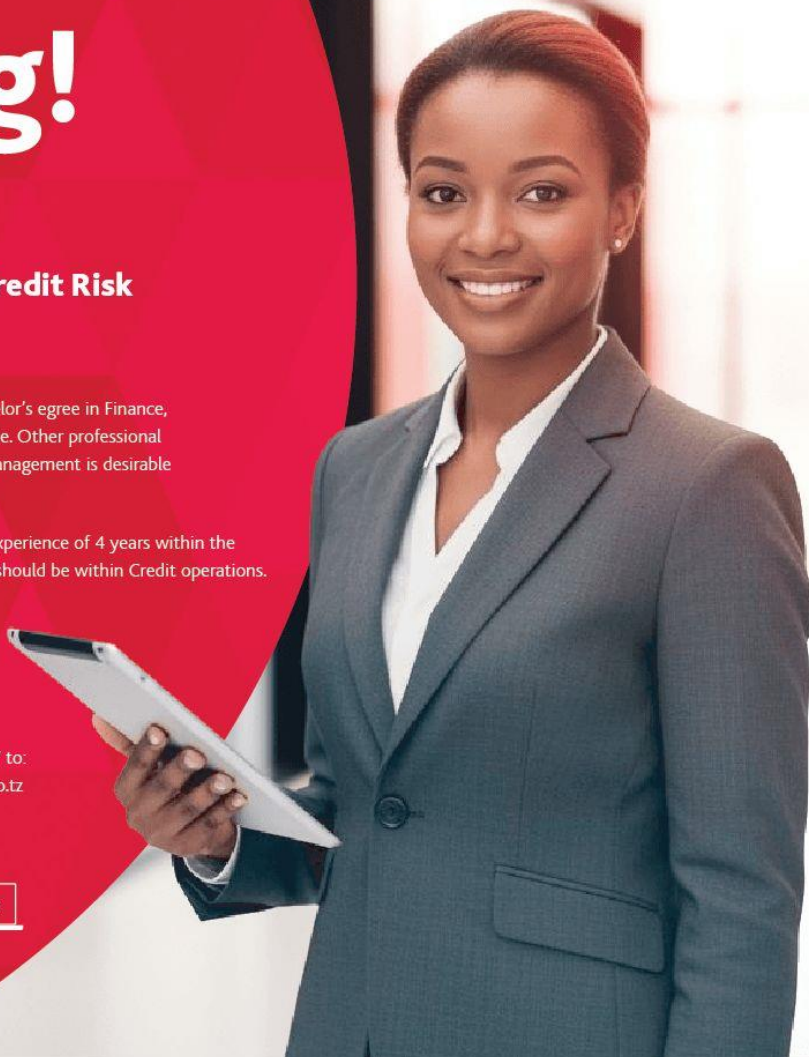
The candidate should have a minimum experience of 4 years within the Banking Sector of which at least 2 years should be within Credit operations.

*Successful candidates will be contacted within 14 days after the deadline of submission.

Please send your application letter and CV to:

Email: recruitment2025@diamondtrust.co.tz

Deadline: 27th October, 2025



Job Purpose

The holder will be responsible for independent monitoring of Credit Risk activities undertaken by the Bank, assess and analyze the performance of Credit operations, ensure that the Credit operations are in compliance with Policies and procedures established by the Bank, Board's directives, prudential guidelines and circulars issued by the Bank of Tanzania.

Duties

Review the loan book growth trends and its bifurcation into performing, especially mentioned, restructured, non-performing, written off portfolio, secured and unsecured.

Review concentration risk in the loan book including credit risk exposures by sector, geography, currency, borrower, maturity, product, on and off-balance sheet.

Review robustness of credit underwriting process including credit rating/ scoring models used and ensure conformance with policies and procedures.

Review adequacy of loan classifications and loan provisions.

Review NPL containment strategies including top 20 exposures, management of ESM accounts and NPLs, adequacy of security cover and recovery strategies and cure rates.

Requirements

Bachelor's Degree in Finance, Accounting, Economics or related discipline.

Other professional qualifications or certifications in credit management is desirable and will add more advantage.

Personal Attributes

Excellent analytical skills.

Detailed understanding of the risks associated with Credit in the banking business.

Able to produce quality work under pressure and with minimal supervision.

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We Are Hiring!

Position

Security Operations Centre (SOC) Analyst

HEAD OFFICE

Desired candidate should possess a Bachelor's Degree in Computer Engineering, Computer Science or ICT studies and Certification in ECSA, CEH, CCNA Security, CompTIA Security+, CISSP, OSCP (at least one certification).

The candidate should have at least 2 years working experience in SOC/Cybersecurity, proficient in Incident Management and Response, hands-on experience in Threat Intelligence and Threat Hunting to detect and respond to advanced threats.

*Successful candidates will be contacted within 14 days after the deadline of submission.

Please send your application letter and CV to:

Email: recruitment2025@diamondtrust.co.tz

Deadline: 23rd October, 2025



Job Purpose

The main purpose of the SOC Analyst is to deal with the security incidents which are detected and to lead in-depth analysis on these incidents till closure.

Duties

Continuous monitoring of security systems a logs for suspicious activities.
Analyze the security measures of the Bank and determine how effective they are.
Ensuring all networks have adequate security to prevent unauthorized access.
Recognizes successful / potential intrusions and compromises through review and analysis of relevant event detail information.
Launch and track investigations to resolution.
Recognizes attacks based on their signatures. Differentiates false positives from true intrusion attempts.
Document incidents, investigations, outcomes and preration of reports for management and compliance purposes
Actively investigates the latest in security vulnerabilities, advisories, incidents, and penetration techniques and notifies concerned teams when appropriate.
Information Security Devices Configuration Review.
Work with ICT, ICT audit and risk teams to improve defenses
Vulnerability and Patch management.

Requirements

Bachelor's Degree in Computer Engineering, Computer Science or ICT studies
Certification- ECSA, CEH, CCNA Security, CompTIA Security+, CISSP, OSCP
(At least one certification).

Personal Attributes

Strong Data Analysis Skills.
Solid Sense of Logic.
Ingenuity.
Skilled Problem Solver.

APPLY NOW