

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in Denver, USA. AGA has operations in more than ten countries across four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 120 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its main office and operations in Geita, only 5 Km's west of the fast-growing town of Geita, and a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Superintendent 2 - Fleet Management
Contract type & Duration:	Unspecified Time Contract
Department:	Open Pit Mining
Reporting to:	Manager – Open Pit Mining
Number of Positions:	One (1)

GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

The Superintendent – Fleet Management (Open Pit Mining) is responsible for leading and coordinating the effective planning, utilization, and maintenance of the open pit mining fleets to ensure maximum availability, reliability, and cost efficiency. The role provides leadership in implementing the approved Open Pit Mining Plan through optimal use of the Fleet Management System (FMS), coordinating pit operations, and ensuring compliance with safety, environmental, and operational standards. In addition, the role manages, develops, and motivates a team of supervisors and dispatchers to drive a culture of safety, accountability, and continuous improvement across all pit operations.

QUALIFICATIONS:

- Bachelor's degree in mining engineering or a related field.
- The incumbent must have valid Tanzanian driving License.

EXPERIENCE:

- Minimum of 10 years' experience in large open pit mining operations, of which at least 5 years must be in a senior supervisory position.
- Hands-on experience with large mining equipment, combined with a well-developed understanding of all mining activities required to effectively manage day-to-day fleet assignments and KPIs in a dynamic environment.
- Experience with Fleet Management Systems (e.g., Modular Dispatching System, Jigsaw fleet management system) is desirable.

ADDITIONAL REQUIREMENTS:

- Demonstrated commitment to Health, Safety, and Environmental (HSE) standards in mining operations.
- Strong leadership and people management skills, with the ability to coach, motivate, and develop subordinates
- Excellent analytical, problem-solving, and decision-making skills in a fast-paced mining environment.

- Proficiency in report writing, data analysis, and use of mining software systems.
- High level of communication and interpersonal skills to effectively interact with multi-disciplinary teams.
- Ability to work under pressure, prioritize tasks, and adapt to changing operational demands.

MAIN OR KEY ACCOUNTABILITIES:

- Ensure all activities comply with HSE standards, reducing mobile equipment safety incidents.
- Optimize resources to achieve pit production KPIs and improve mining efficiency.
- Maintain integrity of Fleet Management System (FMS) data and use data analysis to drive operational improvement.
- Oversee ore management, including grade control and blending.
- Lead, coach, and develop supervisors and dispatchers, managing FMS training and team competency.
- Organize budgets, monitor spending, and control FMS operating costs.
- Ensure compliance with environmental management practices and statutory mining legislation.
- Collaborate with senior managers, superintendents, and frontline supervisors on planning and operations.
- Work with the technical and maintenance teams on short, medium, and long-term planning, maintenance, and breakdown repairs.
- Coordinate mining projects with relevant departments and key stakeholders.
- Liaise with geologists, mining engineers, and process-plant teams to align fleet management with operational needs.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources”, Geita Gold Mining Ltd”. Subject should be “**Superintendent 2 - Fleet Management**”.

Application Link: <https://careers.anglogoldashanti.com/job-invite/27760/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamining.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **7th October 2025 at 5:30 PM.**
- Only shortlisted candidates will be contacted for interviews.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling **+255 28 216 01 40 Ext 1559** (rates apply) or use our whistle-blowing channels by sending an SMS to **+27 73 573 8075** (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

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Position:	Graduate Geologist 2 – Exploration
Contract type & Duration:	Unspecified Time Contract
Department:	Geology
Reporting to:	Geologist 1- Exploration
Number of Positions:	One (1)

GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

The purpose of the role is to implement daily exploration work programs through the collection, plotting, and interpretation of geological data from assigned exploration projects. The role holder will carry out surface geological mapping, open pit and underground face mapping, drilling, logging, sampling, and preparation of sample sheets for submission to the laboratory. In addition, the role holder will supervise direct reportees, providing daily and weekly feedback on work progress and results.

QUALIFICATIONS:

- Bachelor's degree in Geology or a related Geoscience field from a recognized institution.

EXPERIENCE:

- Minimum of 1 year as a Graduate Geologist 1 or Intern in a medium- to large-scale mining industry.

ADDITIONAL REQUIREMENTS:

- Proficiency in geological mapping.
- Competence in computer-aided software such as GIS, Datamine, or Leapfrog.
- Experience in monitoring and supervising exploration drilling programs.

MAIN OR KEY ACCOUNTABILITIES:

- Ensure HSE compliance during geological works, overseeing implementation of work procedures, resource and PPE availability, and smooth execution of pre-start toolbox talks and safety meetings.
- Conduct geological mapping and sampling exercises as directed by the geologist in charge, adhering to standard operating procedures (SOPs).
- Implement exploration drilling programs as directed and ensure compliance with established work practices.
- Reconcile sample recoveries and qualities, ensuring drill cores are well oriented before commencing the marking exercise.
- Monitor and reconcile downhole surveys, immediately reporting any deviations from the plan for timely decision-making.

- Ensure drill rigs are aligned according to the drilling parameters outlined in the drill plan.
- Ensure RC samples are collected and labelled correctly on site, identifying and rectifying any errors during sampling in accordance with QAQC protocols.
- Ensure all samples are collected from drill sites and delivered to the exploration core yard for further processing and submission to the laboratory.
- Monitor the work of drilling supervisors, ensuring all sampling consumables are available on drill rigs, accurately labelled, and that sample bags and sheets comply with QAQC sampling protocols.
- Supervise housekeeping at work sites, maintaining good work practices in accordance with SOP requirements and guidelines.
- Maintain strong supervision and professional relationships with drilling contractors.

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- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Graduate Geologist 2 – Exploration**".

Application Link: <https://careers.anglogoldashanti.com/job-invite/27839/>

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- You will be required to present original certificates if you are contacted for interviews.
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APPLICATION DEADLINE:

- Applications should reach the above on or before **3rd October 2025 at 5:30 PM.**
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Position:	Technician 2 – Security System.
Contract type & Duration:	Unspecified Time Contract.
Department:	Security.
Reporting to:	Senior Supervisor Security Technical.
Number of Positions:	One (01).

GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.

PURPOSE OF THE ROLE:

The primary purpose of this role is to ensure the effective installation, maintenance, and troubleshooting of security systems across the mine site. It is critical for safeguarding property and personnel by implementing tailored security solutions. The Technician is expected to demonstrate technical expertise, deliver excellent customer service, and remain up to date with industry standards and emerging technologies.

QUALIFICATIONS:

- A Degree, Diploma, or Certificate in Telecommunications, Electronics, Information Technology, Security Systems, or a related field from a recognized institution.
- The incumbent must possess a valid Tanzanian driving license.

EXPERIENCE:

- A minimum of two (2) years' experience in the security systems field or equivalent hands-on experience
- Hands-on experience with various security systems (CCTV, Electric Fence, access control, intrusion detection).
- Experience working with IP-based Systems and Network Configurations.

ADDITIONAL REQUIREMENTS:

- Electrical and Electronic Proficiency
- Diagnostics and Troubleshooting
- Performing routine Systems Maintenance
- Safety awareness
- Communication and Interpersonal Skills.
- Project management

MAIN OR KEY ACCOUNTABILITIES:

- Installing security cameras (CCTV systems).
- Perform Regular Maintenance:
- Setting up alarm systems and sensors.
- Configuring access control systems.
- Installing video doorbells and intercom systems.
- Mounting and wiring control panels and keypads.
- Running and concealing wiring or structured cabling for systems.
- Configuring network connections for remote monitoring.
- Testing installed equipment to ensure functionality.
- Installing motion detectors and intrusion detection systems.
- Troubleshooting and repairing faulty systems or components.
- Maintaining and servicing installed security equipment.
- Responding to emergency calls for system malfunctions.
- Performing site surveys to identify potential security vulnerabilities.
- Electric Fence Installation and Repair
- Conducting site surveys to identify security needs and potential vulnerabilities.
- Adjust Camera angles, motion sensitivity and Alarm triggers to specifications.
- Conduct final inspections to ensure systems meet quality standards.
- Secure systems against unauthorized access or tampering.
- Provide on-site training to clients on system operation and troubleshooting.
- Respond to service calls to resolve issues promptly and professionally.
- Diagnose and repair malfunctions in security equipment or software.
- Replace or upgrade outdated components to maintain system integrity.
- Set up user access permissions for access control systems.
- Test newly installed equipment to confirm proper operation.
- Set up and program control panels, keypads, and access control systems.
- Installation of GPS tracking systems
- Attend callouts and standbys.

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- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources", Geita Gold Mining Ltd". Subject should be "**Technician 2 – Security System**"

Application Link: <https://careers.anglogoldashanti.com/job-invite/27354/>

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