



WE ARE HIRING! JOIN OUR TEAM

ELECTRICAL TECHNICIAN

Mbeya Cement Company Limited a member of Amsons Group is seeking to recruit a highly motivated Electrical Technician to be based at the **Mbeya Plant** under a permanent employment contract. The reporting line for the position is to the **Electrical Supervisor**.

Main Responsibilities:

- Assemble, install, test and maintain electrical/electronic wiring, equipment, appliances and fixtures using hand tools and power tools.
- Troubleshoot malfunctioning electrical systems using test equipment and hand tools to locate the cause of breakdown and fault solving.
- Diagnose the electrical circuit breakers, transformers and other components to make sure they operate at full capacity.
- Inspect electrical systems, equipment and components to identify hazards, defects and needs for adjustment or repairs and corrects all findings as per standards.
- Test electrical systems and continuity of circuitry in electrical equipment and fixtures, using testing devices to ensure compatibility and safety of the system.
- Repair/replace wiring, equipment and fixtures to install ground lead and connect power cables to equipment such as Motors.



WHY JOIN US?

At Mbeya Cement Company Limited we offer the opportunity to be part of a leading force team where innovation meets impact. We don't just build materials but we build futures with equal opportunities. Join a high-performance team that values ambition, rewards excellence, and is committed to delivering sustainable solutions that shape skylines across the region. If you're ready to grow, lead, and make a real difference, this is where you belong.

QUALIFICATIONS

Education: Diploma in Electrical Engineering

Experience: Minimum three (3) years of experience in manufacturing/ extractive industries

TECHNICAL/ BEHAVIORAL COMPETENCIES REQUIRED

- Technical knowledge in cement manufacturing process
- Technical knowledge of electrical maintenance operations and equipment
- Technical knowledge in Electricity distribution and transmission
- Ability to multi-task effectively
- High level of integrity and self-discipline
- Innovative
- Proficiency in MS Office applications

HOW TO APPLY

Applicants are invited to submit the following documents via mcc.recruitments@mbeyacement.com indicating the position applied for in the subject of the email:

- Cover letter for the position
- Resume/ CV
- Academic Certificates

Deadline for the Application:

24th October 2025

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QUALIFICATIONS

Education: Diploma in Mechanical Engineering

Experience: Minimum three (3) years of experience in manufacturing/ extractive industries

TECHNICAL/ BEHAVIORAL COMPETENCIES REQUIRED

- a) Mechanical upgrading skills (Fitter, Welding, and Turning).
- b) Belt splicing technology (Cold repair, cold and hot splicing, pulley lagging, and belt alignment).
- c) Bearing technology and lubrication.
- d) Hands-on experience with equipment.
- e) Excellent analytical and problem solving.

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MECHANICAL TECHNICIAN

Mbeya Cement Company Limited a member of Amsons Group is seeking to recruit a highly motivated Mechanical Technician to be based at the **Mbeya Plant** under a permanent employment contract. The reporting line for the position is to the **Mechanical Supervisor**.

Main Responsibilities:

- a) Report on resource and time usage, job scope expansions, rework, or deferred maintenance as necessary, and ensure all tasks and activities are logged and updated.
- b) Implement routine Preventive Maintenance checks, including vibration and temperature inspections on designated rotating equipment, and ensure accurate logging and recording of all readings.
- c) Repair static equipment as needed, including valves, pipework, pressure vessels, and tanks, among other components.
- d) Ensure compliance with standards, tolerances, and fits, and apply sound engineering practices to all tasks within your purview, whether on-site or occasionally in contractor workshops.
- e) Troubleshoot and conduct basic Root Cause Analysis for equipment and machinery, identifying any issues and reporting them accordingly.
- f) Execute all planned mechanical activities while adhering to the required safety standards.

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INSTRUMENTATION TECHNICIAN

Mbeya Cement Company Limited a member of Amsons Group is seeking to recruit a highly motivated **Instrumentation Technician** to be based at the **Mbeya Plant** under a permanent employment contract. The reporting line for the position is to the **Instrumentation & Automation Engineer**.

Main Responsibilities:

- Conduct instrumentation evaluation and troubleshooting for electrical, pneumatic, electronic as well as programmable logic control (PLC) systems.
- Calibrate instruments according to the standards and for easier use.
- Disassemble instruments, examines mechanism, clean parts, replace worn or broken parts.
- Disconnect inaccurate or damaged instruments and make the suitable replacements.
- Conduct scheduled inspections of instrument and make adjustments to those not functioning.
- Check integrity and accuracy of flowmeters, pressure transmitters, temperature sensors, weigh scales and other plant instruments; and Clean and dust instruments and check via testing apparatus.

QUALIFICATIONS

Education:

- Full Technician Certificate (FTC) /Diploma in Electrical, Electronics and any other related field

Experience: Minimum three (3) years of experience in manufacturing/ extractive industry

TECHNICAL/ BEHAVIORAL COMPETENCIES REQUIRED

- Strong technical knowledge of electrical maintenance operations and equipment
- Knowledge in Electrical and Electronics
- Strong problem solving and troubleshooting skills
- Proficiency in MS Office applications

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