

# Yas Graduate Development Program

**Yas**

Are you an **outstanding recent university graduate** with a passion for technology and innovation?

Did you graduate from university within the **last two years**?

Are you **between 24 to 26 years of age**?

Do you have a GPA equivalent to **First Class, Upper Second, or Lower Second**?

Are you eager to kick-start your career with **one of Tanzania's leading telecommunication companies**?

If **yes**, then we are looking for you!

## What you will Gain from the Program

Our Graduate Trainee Program is designed to accelerate your growth through a structured learning program. As a participant, you will benefit from:

- ✓ **Technical and Operations Training** – Build a solid foundation in telecom systems, digital platforms, and core operational processes.
- ✓ **Language Programs** – Strengthen your communication skills for both local and international collaboration.
- ✓ **Business Skills** – Learn how to navigate business environments, influence decisions, and drive results.
- ✓ **Leadership Development** – Cultivate the mindset, confidence, and capabilities to become a future leader.
- ✓ **One-on-One Coaching** – Receive personalized support to help you define and achieve your career goals.
- ✓ **Mentorship** – Connect with experienced professionals who will guide you throughout the program.
- ✓ **Strategic Dialogues with Senior Leaders** – Participate in high-impact conversations that expose you to business strategy and executive thinking.
- ✓ Gain **hands-on experience** on real projects.
- ✓ Fast-track your career development in one of the most exciting sectors in the country.

### Eligibility Criteria

#### ➤ Educational Qualification:

A Bachelor's degree in one of the following (or related) fields:

- Computer Science & Information Technology
- Data Science & Software Application Development
- Telecommunication Engineering
- Finance & Accounts
- Business Administration
- Artificial Intelligence & Robotics

#### ➤ Experience:

Less than two years of full-time work experience

#### ➤ Language Proficiency:

Proficient in both written and spoken English

#### ➤ Soft Skills:

- Strong communication skills
- Ability to work effectively in a team environment
- Ability to work in a multi-cultural environment

### Required Documents

- Your Recent CV
- A Motivation Letter why you should be in the program
- Your Final Year University Results Slip

**[APPLY HERE](#)**