📢 Supplier Invitation: Attendance Management System

We are inviting qualified and experienced suppliers to provide an **Attendance Management System** tailored to our operational and HR compliance needs.

☑ System Requirements

- Accurate tracking of employee **attendance, lateness, overtime, and leave**.
- Seamless **integration with payroll** and HR compliance processes.
- **Biometric or secure electronic clock-in/out options** for reliability and security.
- **Shift and leave rotation management** to support operational efficiency.
- User-friendly interface with potential bilingual support (English/Swahili preferred).
- Scalable solution suitable for industrial and mining operations.

🔨 Supplier Qualifications

- Demonstrated experience in delivering attendance or HR management systems.
- Ability to customize solutions to align with **Tanzanian labor law**.
- Strong after-sales service, training, and technical support.
- Competitive pricing with transparent service contracts.

📇 Submission Details

Interested suppliers are invited to submit their **company profile, product specifications, and quotations** to procurement@matongogold.com or info@matongogold.com

Deadline: Submit your application before 25 December 2025.